# PUBLIC DISCLOSURE COPY

JUL 1, 2021



Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending JUN 30, 2022

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



B c	heck if pplicab	c Name of organization		D Employer identifie	cation number
	Addre	e CHIMES VIRGINIA, INC.			
	Name			54-1691952	
	Initial return Final		Room/suite	E Telephone number	
	return termir			(410) 358-64	
	ated Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,009,616.
	return	BALLIMORE, MD 21215		H(a) Is this a group re	
	tion	F Name and address of principal officer: STEPHEN DAKE		for subordinates	? Yes 🗴 No
		SAME AS C ABOVE		H(b) Are all subordinates ir	cluded? Yes No
		empt status: X 501(c)(3) 501(c) ( )	r 527	If "No," attach a	list. See instructions
		te: WWW.CHIMES.ORG		H(c) Group exemptio	n number 🕨
		organization: 🕱 Corporation Trust Association Other 🕨	L Year (	of formation: 1994	State of legal domicile: VA
Pa	art I	Summary			
6	1	Briefly describe the organization's mission or most significant activities: TO SUPP	ORT PEOP	LE WITH	
Governance		DISABILITIES TO ENGAGE MORE FULLY IN LIFE'S OPPORTUNITIES.			
rna	2	Check this box I if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)			15
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	13
80	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	111
ļţį	6	Total number of volunteers (estimate if necessary)		6	13
Activities &					0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
				Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		329,921.	0.
nu	9	Program service revenue (Part VIII, line 2g)		4,720,056.	5,950,524.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		٥.	58,715.
£	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		132,129.	377.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,182,106.	6,009,616.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,795,055.	4,306,278.
use	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	0.		
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,957,592.	2,448,595.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,752,647.	6,754,873.
		Revenue less expenses. Subtract line 18 from line 12		-570,541.	-745,257.
or			Be	ginning of Current Year	End of Year
Assets - d Balanc	20	Total assets (Part X, line 16)		2,568,945.	1,771,586.
Ast	21	Total liabilities (Part X, line 26)		658,658.	606,556.
_Net	22	Net assets or fund balances. Subtract line 21 from line 20		1,910,287.	1,165,030.
Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signature of officer		[	Date		
Here		STEPHEN DARE, PRESIDENT/CEO					
		Type or print name and title					
	Prin	t/Type preparer's name	Preparer's-signature	Date	Check	PTIN	
Paid	KRIS	STEN BARNETT	Spisten Darnett	05/05/23	if self-employed	P01234578	
Preparer	Firm	's name 🕒 RSM US LLP	1	F	Firm's EIN 🕨 🏼 4	2-0714325	
Use Only	Firm	's address 🕨 1001 WATER ST. STE. 500					
		TAMPA, FL 33602		F	Phone no.813-3	16-2300	
May the II	RS di	scuss this return with the preparer shown abo	ve? See instructions			X Yes	No
132001 12-0	9-21	LHA For Paperwork Reduction Act Notic	e, see the separate instructions.			Form <b>990</b>	(2021)

	1990 (2021) CHIMES VIRGINIA, INC.	54-1691952 Page	<b>∋ 2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	Σ	X
1	Briefly describe the organization's mission: TO SUPPORT PEOPLE WITH DISABILITIES TO ENGAGE MORE FULLY IN LIFE'S		
	OPPORTUNITIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes X N	٩V
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes 🛛 🕅	٩V
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	neasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, and	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$5, 235, 690. including grants of \$) (Revenue	e\$5,797,082	• )
	CHIMES VIRGINIA IS A LEADING PROVIDER OF COMMUNITY SERVICES FOR ADULTS		
	WITH INTELLECTUAL DISABILITIES, AUTISM, AND CO-OCCURRING DISABILITIES.		
	THE GOAL OF THE SERVICES PROVIDED IS TO ENSURE THAT ALL PEOPLE WITH		
	INTELLECTUAL AND BEHAVIORAL CHALLENGES CAN ACHIEVE THEIR FULLEST		
	POTENTIAL.		
	WITH SERVICES AND SUPPORTS PROVIDED THROUGHOUT NORTHERN VIRGINIA,		
	CHIMES TAILORS ITS OFFERINGS TO THE UNIQUE AND CHANGING NEEDS AND		
	PREFERENCES OF THE INDIVIDUALS THE ORGANIZATIONS SERVES. A FULL ARRAY		
	OF SERVICES EMPHASIZES CHOICE, DIVERSITY OF OPPORTUNITIES, AND FULL		
	COMMUNITY PARTICIPATION THAT SPANS EVERY STAGE OF LIFE, ENABLING THE		
	PEOPLE CHIMES SERVES TO FULFILL THEIR GOALS AND DREAMS AND MAXIMIZE		
4b		e\$153,442	<u>·</u> )
	ADULT DAY SERVICES - CHIMES VIRGINIA OFFERS A VARIETY OF DAY SUPPORT		
	AND VOLUNTEER OPTIONS TO INDIVIDUALS WITH INTELLECTUAL AND		
	DEVELOPMENTAL DISABILITIES THROUGHOUT NORTHERN VIRGINIA. THESE SERVICES		
	ARE PROVIDED IN CHIMES' FAIRFAX COUNTY FACILITY AND IN COMMUNITY-BASED		
	SETTINGS. THE PROGRAM EMPHASIZES ENRICHMENT ACTIVITIES, SKILL		
	ACQUISITION, AND FULL COMMUNITY INTEGRATION AND PARTICIPATION.		
	THROUGH AN EXPANDING NUMBER OF COMMUNITY PARTNERSHIPS, THE PEOPLE		
	CHIMES SERVES HAVE THE OPPORTUNITY TO VOLUNTEER WITH ORGANIZATIONS IN		
	THE COMMUNITY SUCH AS MEALS ON WHEELS, WORLD HOPE INTERNATIONAL,		
	SHELTER HOUSE, AND FOUR HOPE'S TREASURES, AMONG OTHERS. EACH VOLUNTEER		
	EXPERIENCE IS GEARED TO TEACHING THE PROGRAM PARTICIPANT SPECIFIC JOB		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	e\$	_ )
A -1			
40	Other program services (Describe on Schedule O.)	N N	
40	(Expenses \$ including grants of \$ ) (Revenue \$       Total program service expenses ► 5,356,795.	)	
-+0	Total program service expenses <b>5</b> , 356, 795.	Form <b>990</b> (20	1211
		10111 (20	( i <u>م</u>

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Form	990	(2021)

Form 990 (2021) CHIMES VIRGINIA, INC.

Fai	ιıν	Checklist of Required Schedules			
				Yes	No
1	Is the	e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
		es," complete Schedule A	1	X	
2	Is the	e organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did tl	he organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
		c office? If "Yes," complete Schedule C, Part I	3		X
4	Sect	ion 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	durin	g the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	simila	ar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did tl	he organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provi	de advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did tl	he organization receive or hold a conservation easement, including easements to preserve open space,			
	the e	nvironment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8		he organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Sche	dule D, Part III	8		х
9		he organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amou	unts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		es," complete Schedule D, Part IV	9		x
10		he organization, directly or through a related organization, hold assets in donor-restricted endowments			
		quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11		organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
		oplicable.			
а		he organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
		VI	11a	х	
b		he organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
		ts reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c		he organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
•		ts reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь		he organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
ŭ		X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
<u>م</u>		he organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
		he organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•		rganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122		he organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120			12a		x
h		dule D, Parts XI and XII the organization included in consolidated, independent audited financial statements for the tax year?	120		
U		5	12b	x	
13		es," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		x
			14a		x
14а ь		he organization maintain an office, employees, or agents outside of the United States?	1 <del>4</del> 8		
u		the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
			14b		x
15		<sup>ore?</sup> If "Yes," complete Schedule F, Parts I and IV he organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15			15		x
40		gn organization? If "Yes," complete Schedule F, Parts II and IV	15		
16		he organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
47		r foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17		he organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		v
40		nn (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		X
18		he organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
		nd 8a? If "Yes," complete Schedule G, Part II	18		X
19		he organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
		plete Schedule G, Part III	19		X
20a		he organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		es" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21		he organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	dome	estic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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CHIMES VIRGINIA, INC.

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
Ň	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20				
~	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	28a		x
h	"Yes," complete Schedule L, Part IV	20a		x
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	28c		x
20	"Yes," complete Schedule L, Part IV	200		x
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
<b>0</b> 4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		- 23
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	0		v
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		x	
05-	Part V, line 1	34	А	x
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.5%		
~~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
~-	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Da	Note: All Form 990 filers are required to complete Schedule O           Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
ra				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable <b>1a 14</b>	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

4

1c

Form	990 (2021) CHIMES VIRGINIA, INC.	54-169195	2	Р	age 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 111			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.				
3a			3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other aut				
	financial account in a foreign country (such as a bank account, securities account, or other financial acc		4a		x
b	If "Yes," enter the name of the foreign country	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	ounts (FBAR).			
5a			5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		x
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the o				
	any contributions that were not tax deductible as charitable contributions?	•	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution				
~	were not tax deductible?	o or grito	6b		
7	Organizations that may receive deductible contributions under section 170(c).		0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servic	es provided to the pavor?	7a		x
b			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		1.0		
•	to file Form 8282?	oquirou	7c		x
d		7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con		7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizatio		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained b				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
		0a			
		0b			
11	Section 501(c)(12) organizations. Enter:				
а		1a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
		1b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		12a		
		2b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
		3b			
с		3c			
14a			14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b	-	
15 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerat			-	
	excess parachute payment(s) during the year?		15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	come?	16		x
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in an	v			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	•	17		1
	If "Yes." complete Form 6069.				

Form	990 (2021) CHIMES VIRGINIA, INC.		54-169195		P	age 6
Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 to	hrough	7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O					
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing			1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?		-	2		х
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	s filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?			7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?		-	8a	х	
b	Each committee with authority to act on behalf of the governing body?			8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
			,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? /f "}	′es," de	escribe			
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by ind	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed VA					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (section 501(c)(3)	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X         Own website         Another's website         X         Upon request         Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	f interest policy, and	d finano	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records  🕨			
	STEPHEN DARE - (410) 358-6400					
	4815 SETON DRIVE, BALTIMORE, MD 21215					

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do			ition	l than d	ane	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar I	id a d	irecto	r/trus I	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con	_	1033-1120)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) TERENCE G. BLACKWELL, JR.	3.00									
PRESIDENT/CEO	52.00	х		х				0.	584,952.	109,456.
(2) STEPHEN DARE	3.00									
TREASURER/CFO	52.00	Х		Х				0.	402,546.	97,176.
(3) STACY DISTEFANO	3.00									
CHIEF OPERATING OFFICER	50.00			Х				0.	338,771.	12,157.
(4) DOUGLAS M. SCHMIDT	2.00									
CHAIRPERSON	10.00	Х		х				٥.	0.	0.
(5) ERIC DANIELSON	2.00									
DIRECTOR	9.00	Х						0.	0.	0.
(6) KAREN HOLCOMB	2.00									
DIRECTOR	8.00	Х						٥.	٥.	0.
(7) GEORGE ZUMBANO, ESQ.	2.00									
DIRECTOR	8.00	Х						0.	0.	0.
(8) KEN BERGER	2.00									
DIRECTOR	8.00	Х						0.	0.	0.
(9) KERRY GOTLIB, ESQ.	2.00									
DIRECTOR	8.00	Х						0.	0.	0.
(10) LISA HANES	2.00									
DIRECTOR	8.00	Х						٥.	٥.	0.
(11) REETIKA KUMAR, MD FACP	2.00									
DIRECTOR	8.00	Х						0.	0.	0.
(12) DEBORAH S. PHELPS	2.00									
DIRECTOR	8.00	Х						٥.	0.	0.
(13) STEPHANIE C. LANSEY-DELGADO	2.00									
DIRECTOR	8.00	Х						٥.	0.	0.
(14) MARK C. WOODWARD	2.00									
DIRECTOR	8.00	Х						0.	0.	0.
(15) R. DANIEL WALLACE	2.00									
DIRECTOR	8.00	Х						٥.	0.	0.
(16) GILBERT LOUIS	2.00									
DIRECTOR	9.00	х						٥.	0.	0.

	0 (2021) CHIMES VIRGIN	NIA, INC.								54-16	591952	2	P	age <b>8</b>
Part V	II Section A. Officers, Directors, Trus	tees, Key Emp	ploy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unle	ss per	ition more rson i	than o s both pr/trus	n an	<b>(D)</b> Reportable compensation from	(E) Reportable compensatio from related	on		(F) stimate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fr org an	pensa om th anizat d relat anizati	e ion ed
							-							
											-+			
	ubtotal								0.	1,326,			218,	
d To	otal from continuation sheets to Part VI otal (add lines 1b and 1c)								0.	1,326,			218,	0. 789.
	otal number of individuals (including but non pompensation from the organization	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	e			0
	d the organization list any <b>former</b> officer,			-	•			Ŭ			ſ		Yes	No
<b>4</b> Fc	e 1a? If "Yes," complete Schedule J for su or any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3	v	X
<b>5</b> Di	nd related organizations greater than \$150 d any person listed on line 1a receive or a	ccrue compen	sati	on fi	rom	any	unre	elate	ed organization or individ	dual for services		4	X	x
	ndered to the organization? <i>If</i> "Yes," com n B. Independent Contractors	plete Schedule	e J fo	or sı	ich i	oers	on .				<u></u>	5		л
	omplete this table for your five highest con e organization. Report compensation for t										pensati	ion fro	om	
	(A) Name and business		NO		9				(B) Description of s		C	<b>(0</b> ompe	<b>;)</b> nsatio	n
	tel en estimate estas terretaria de la deservación de la deservación de la deservación de la deservación de la					LL								
	otal number of independent contractors (in 100,000 of compensation from the organiz	•	στ lin	niteo	י סז ג		se lis 0	ted	above) who received mo	ore than				

		Check if Schedule O	conta	ains a resn	onse	or note to any line	in this Part VIII			Г
		Check if Schedule O		<u></u>			<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	(C) Unrelated business revenue	Revenue exclud
ts	1 a	Federated campaigns		1a						
unc	b	Membership dues		1b						
Amo	с	Fundraising events		1c						
ar ,	d	Related organizations		1d						
imi		Government grants (cont								
er S	f	All other contributions, gifts,	•							
Oth		similar amounts not included			<u>^</u>					
and Other Similar Amounts	-	Noncash contributions included in								
Ø	n	Total. Add lines 1a-1f				Business Code				
	0.0	MEDICARE/MEDICAID H	ÞΔY			624100	5,201,150.	5,201,150.		
Revenue	2 a b	FEES FROM GOVERNMEN				624100	749,374.	749,374.		
anu	c c						,	,,		
ver	d									
B	e									
		All other program service revenue								
	g						5,950,524.			
	3	Investment income (inclu								
		other similar amounts)				►				
	4	Income from investment								
	5	Royalties			►					
				(i) Re	al	(ii) Personal				
	6 a	Gross rents	6a							
		Less: rental expenses	6b							
		Rental income or (loss)	6c			L				
		Net rental income or (loss	·							
	7 a	Gross amount from sales of		(i) Secur	ities	(ii) Other				
		assets other than inventory	7a			58,715.				
	D	Less: cost or other basis	76			0.				
	•	and sales expenses	7b 7c			58,715.				
	с 4	Gain or (loss) Net gain or (loss)					58,715.			58,73
5		Gross income from fundrais			····		,			
	0 4	including \$								
1		contributions reported or								
		Part IV, line 18		,	8a					
	b	Less: direct expenses								
		Net income or (loss) from				►				
	9 a	Gross income from gamir	ng ac	tivities. Se	e					
		Part IV, line 19								
		Less: direct expenses								
		Net income or (loss) from			es	►				
1	10 a	Gross sales of inventory,								
		and allowances								
		Less: cost of goods sold								
+	С	Net income or (loss) from	sales	s of invent	ory					
	44 -	OTHER INCOME				Business Code 900099	377.			37
Revenue	-	- THEN INCOME				500055	577.			
ven	b									
Be	c d	All other revenue				++				
						1		1	1	1

132009 12-09-21

Form 990 (2021) CHIMES VIRGINIA, INC.
Part IX Statement of Functional Expenses

<sub>je</sub> 10 54-2

1	6	9:	1 !	9	5	2	Pag	

	Check if Schedule O contains a respons	<b>(A)</b> Total expenses	<b>(B)</b> Program service	(C) Management and	<b>(D)</b> Fundraising
7 <i>D</i> , ( <b>1</b>	8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-					
3	Grants and other assistance to foreign				
0	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
- 5	Compensation of current officers, directors,				
5					
6	trustees, and key employees				
6					
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	3,457,973.	2 742 265	715 709	
7	Other salaries and wages	3,437,373.	2,742,265.	715,708.	
8	Pension plan accruals and contributions (include	112 003	00 700		
_	section 401(k) and 403(b) employer contributions)	113,223.	89,789.	23,434.	
9	Other employee benefits	510,551.	404,881.	105,670.	
D	Payroll taxes	224,531.	178,059.	46,472.	
1	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	6,472.	5,132.	1,340.	
2	Advertising and promotion	451.	358.	93.	
3	Office expenses	257,127.	203,909.	53,218.	
4	Information technology				
5	Royalties				
6	Occupancy	533,172.	422,820.	110,352.	
7	Travel	4,818.	3,821.	997.	
В	Payments of travel or entertainment expenses	,	,		
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	· · · · · · · · · · · · · · · · · · ·	16,748.	13,282.	3,466.	
1	Payments to affiliates	, •	,	,	
2	Depreciation, depletion, and amortization	39,217.	31,100.	8,117.	
		76,211.	60,437.	15,774.	
3 4	Other expenses. Itemize expenses not covered	, , , , , , , , , , , , , , , , , , , ,			
+	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	577 343	157 040	110 404	
а		577,342.	457,848.	119,494.	
b	CENTRAL AGENCY ADMIN EX	357,170.	283,245.	73,925.	
С	TEMPORARY STAFF	260,548.	206,622.	53,926.	
d	FOOD	139,929.	110,967.	28,962.	
е	All other expenses	179,390.	142,260.	37,130.	
5	Total functional expenses. Add lines 1 through 24e	6,754,873.	5,356,795.	1,398,078.	
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

		CHIMES	VIRGINIA,	INC.
2				

					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
		<b>2</b> • • • • • • •			1,502.		
	1	Cash - non-interest-bearing	1,502.	1	2,752		
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net			1 451 406	3	1 145 69
	4	Accounts receivable, net			1,451,406.	4	1,145,68
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs		butor, or 35%			
	_	controlled entity or family member of any of the	-			5	
	6	Loans and other receivables from other disqual	-				
		under section 4958(f)(1)), and persons describe				6	
2	7	Notes and loans receivable, net				7	
Assels	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges		·····	50,894.	9	48,98
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		1,343,354.			
	b	Less: accumulated depreciation		1,190,681.	832,495.	10c	152,673
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	232,648.	15	421,48		
	16	Total assets. Add lines 1 through 15 (must equ	2,568,945.	16	1,771,58		
	17	Accounts payable and accrued expenses		571,680.	17	528,13	
	18	Grants payable			18		
	19	Deferred revenue		88.	19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
, 1	22	Loans and other payables to any current or form	ner officer, di	rector,			
		trustee, key employee, creator or founder, subs	tantial contril	butor, or 35%			
		controlled entity or family member of any of the	se persons			22	
ן בֿ	23	Secured mortgages and notes payable to unrel	ated third par	rties		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	s 17-24). Con	nplete Part X			
		of Schedule D		·	86,890.	25	78,423
	26	Total liabilities. Add lines 17 through 25			658,658.	26	606,55
		Organizations that follow FASB ASC 958, ch	eck here 🕨	X			
n N		and complete lines 27, 28, 32, and 33.					
	27			1,910,287.	27	1,165,03	
	28	Net assets with donor restrictions				28	
2		Organizations that do not follow FASB ASC 9					
		and complete lines 29 through 33.	,	· —			
5	29	Capital stock or trust principal, or current funds				29	
<u>ן</u> אַ	30	Paid-in or capital surplus, or land, building, or e		·····		30	
	31	Retained earnings, endowment, accumulated ir				31	
-	32	Total net assets or fund balances			1,910,287.	32	1,165,03
z   `	33				2,568,945.	33	1,771,58

Form 990 (2021)

Form 990 (2021)
Part X Balance Sheet

Form	990 (2021) CHIMES VIRGINIA, INC.	54-1691952	2	Pa	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,	009,	616.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,	754,	873.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	-745,	257.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	910,	287.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,	165,	030.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>x</u>
		r		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	· ·			
	review, or compilation of its financial statements and selection of an independent accountant?	r	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X 000	

Form **990** (2021)

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047	
2021	

**Open to Public** 

Namo	of the	organization
Name		oruanization

		f the Treasury nue Service		<ul> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for instructions and the latest information.</li> </ul>						Open to Public Inspection			
Nan	ne of t	the organizati		00 to www.ii3.go			ie latest li		Employer	identification number			
Hun				VIRGINIA, INC.					Employer	54-1691952			
Pa	rt I	Beason		/	(All organizations must c	omplete ti	nis nart ) S	ee instruction	19	54 1051552			
		•							10.				
1	organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)												
2	H	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	H	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)											
4	H	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
4													
5		city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
5				Complete Part II.)		or operat	cu by u go	vorminoritar e					
6					nental unit described in	section 17	70(6)(1)(1)	(v)					
7	H		-	-	ntial part of its support fi				he general i	oublic described in			
•				omplete Part II.)	initial part of its support in	onna gove			ne general j				
8					(1)(A)(vi). (Complete Par	нцу							
9	H	-			in section 170(b)(1)(A)(	-	ed in coniu	inction with a	land-arant	college			
Ū					ulture (see instructions).								
		university:	or a normana g	frank conogo or agric			name, eny	, and otato of	the conege				
10	X		ion that normal	llv receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns. memberst	nip fees, and	d gross receipts from			
		-		•	t to certain exceptions; a					•			
					(less section 511 tax) fro								
				mplete Part III.)				,					
11					ively to test for public sa	fety. See	section 50	)9(a)(4).					
12					ively for the benefit of, to				arry out the	purposes of one or			
					ed in section 509(a)(1) o								
		lines 12a thro	bugh 12d that o	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	d 12g.				
а		<b>Type I.</b> A s	upporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), t	ypically by	giving			
		the suppor	ted organizatio	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	upporting			
		organizatio	n. You must c	omplete Part IV, Se	ections A and B.								
b		<b>Type II.</b> A s	supporting org	anization supervised	l or controlled in connect	ion with it	s supporte	ed organizatio	on(s), by hav	ving			
		control or r	nanagement o	f the supporting org	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported			
		organizatio	n(s). <b>You mus</b>	t complete Part IV,	Sections A and C.								
с		Type III fur	nctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functiona	lly integrate	ed with,			
		its support	ed organizatior	n(s) (see instructions	). You must complete I	Part IV, Se	ections A,	D, and E.					
d		Type III no	n-functionally	integrated. A supp	porting organization oper	ated in co	nnection w	ith its suppo	rted organiz	zation(s)			
					zation generally must sat				d an attentiv	/eness			
	_	requiremer	nt (see instructi	ions). You must co	nplete Part IV, Sections	A and D,	and Part	V.					
е			•		written determination fro			Туре I, Туре	II, Type III				
					nally integrated supportion	ng organiz	ation.						
f			of supported o	•									
<u> </u>		vide the follow (i) Name of supp		about the supporte (ii) EIN	ed organization(s).	(iv) Is the oro	anization listed	(v) Amount c	fmonotony	(vi) Amount of other			
	,	organizatior			(described on lines 1-10	in your governi	ing document?	support (see i	-	support (see instructions)			
					above (see instructions))	Yes	No						
Tota	ıl												

	A (Form 99	0) 2021
Part II	Suppo	ort Sc

CHIMES VIRGINIA, INC.

54 - 1691952

Page 2

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(Complete only if you checked	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)											
Section A. Public Support												
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total						
1 Gifts, grants, contributions, and												
membership fees received. (Do not												
include any "unusual grants.")												
2 Tax revenues levied for the organ												

2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6							
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	bhere			·····	·····	
	1 0 0 I I I (D I I		-				

Section C. Computation of Public Support Percentage

Sec	ction C. Computation of Public Support Percentage			
14	Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14		%
15	Public support percentage from 2020 Schedule A, Part II, line 14	15		%
16a	33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or m	iore, d	check this box and	
	stop here. The organization qualifies as a publicly supported organization			
b	33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3%	or m	ore, check this box	
	and stop here. The organization qualifies as a publicly supported organization			
17a	10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, a	and lir	ne 14 is 10% or more,	
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part	VI ho	w the organization	
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
b	10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or	17a, a	nd line 15 is 10% or	
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain it	n Par	t VI how the	
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organi	zatior	1	

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2021

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support Calendar year (or fiscal year beginning in) (c) 2019 (d) 2020 (a) 2017 (b) 2018 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 17,803. 329,921 347,724. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 6,264,835. 5,788,188 5,497,291. 4,720,056. 5,950,524 28,220,894. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6,264,835 5,788,188 5,515,094 5,049,977, 5,950,524 28,568,618. 6 Total. Add lines 1 through 5 ..... 7a Amounts included on lines 1, 2, and Ο. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 0. c Add lines 7a and 7b 0. 28,568,618. Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) 🕨 (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 9 Amounts from line 6 6,264,835 5,788,188 5,515,094 5,049,977 5,950,524 28,568,618. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on **12** Other income. Do not include gain or loss from the sale of capital 132,129 377 132,506. assets (Explain in Part VI.) 5,788,188. 5,515,094. 5,182,106. 5,950,901, 28,701,124. 6,264,835. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► Section C. Computation of Public Support Percentage 99.54 % Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 15 99.55 16 Public support percentage from 2020 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) .00 17 % 18 Investment income percentage from 2020 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization gualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

1

2

3a

3b

3c

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

			nizations (	continued)	
Schedule A	(Form 990)	2021	CHIMES	VIRGINIA,	INC

Yes No

# 11 Has the organization accepted a gift or contribution from any of the following persons? Yes No a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a 11a b A family member of a person described on line 11a above? 11b 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide 11c detail in Part VI. Section B. Type I Supporting Organizations 11c 11c

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		

## Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

Section D	. All Type III	Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** \_\_\_\_\_ The organization is the parent of each of its supported organizations. *Complete* line 3 *below.*

c 🗌	The organization supported a governmental entity	Describe in Part VI how	you supported a governmental ent	ty (see instruction <u>s).</u>
-----	--	-------------------------	----------------------------------	--------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

No

Yes

Schedule A (Form 990) 2021	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, column A) 1 1 Enter 0.85 of line 1. 2 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

132026 01-04-22

Part VI. See instructions.

and 4c.

and 4c.

Breakdown of line 7:

Excess from 2017

Excess from 2018

Excess from 2019

Excess from 2020

Excess from 2021

7 Excess distributions carryover to 2022. Add lines 3j

Schedule A (Form 990	) 2021 CHIMES VIRGINIA				54-1691952
Part V Type II	I Non-Functionally Integrated	509(a)(3) Supporting Orga	nizations (contin	ued)	
Section D - Distributi	ions				Curren
1 Amounts paid to	o supported organizations to accomplis	h exempt purposes		1	
2 Amounts paid to	perform activity that directly furthers e	exempt purposes of supported		1 1	
organizations, in	excess of income from activity			2	
3 Administrative e	expenses paid to accomplish exempt pu	urposes of supported organizations	3	3	
4 Amounts paid to	o acquire exempt-use assets			4	
5 Qualified set-asi	de amounts (prior IRS approval required	d - <i>provide details in</i> Part VI)		5	
6 Other distributio	ons (describe in Part VI). See instruction	ns.		6	
7 Total annual dis	stributions. Add lines 1 through 6.			7	
8 Distributions to a	attentive supported organizations to wh	nich the organization is responsive		[	
	in Part VI). See instructions.			8	
9 Distributable am	ount for 2021 from Section C, line 6			9	
10 Line 8 amount d	livided by line 9 amount			10	
Section E - Distributi	on Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2021	ns	(ii Distrib Amount
1 Distributable am	ount for 2021 from Section C, line 6				
2 Underdistributio	ns, if any, for years prior to 2021 (reaso	n-			
able cause requi	ired - explain in Part VI). See instructior	ns.			
3 Excess distribut	ions carryover, if any, to 2021				
a From 2016					
<b>b</b> From 2017					
- Even 0010					
<b>c</b> From 2018					
<b>d</b> From 2019					
<b>d</b> From 2019	through 3e				
d         From 2019           e         From 2020           f         Total of lines 3a	through 3e rdistributions of prior years				
d         From 2019           e         From 2020           f         Total of lines 3a           g         Applied to under					
dFrom 2019eFrom 2020fTotal of lines 3agApplied to underhApplied to 2021	rdistributions of prior years				
dFrom 2019eFrom 2020fTotal of lines 3agApplied to undehApplied to 2021iCarryover from 2	rdistributions of prior years distributable amount				
<ul> <li>d From 2019</li> <li>e From 2020</li> <li>f Total of lines 3a</li> <li>g Applied to under</li> <li>h Applied to 2021</li> <li>i Carryover from 2</li> <li>j Remainder. Sub</li> </ul>	rdistributions of prior years distributable amount 2016 not applied (see instructions)				
<ul> <li>d From 2019</li> <li>e From 2020</li> <li>f Total of lines 3a</li> <li>g Applied to under</li> <li>h Applied to 2021</li> <li>i Carryover from 2</li> <li>j Remainder. Sub</li> </ul>	rdistributions of prior years distributable amount 2016 not applied (see instructions) tract lines 3g, 3h, and 3i from line 3f.				
<ul> <li>d From 2019</li> <li>e From 2020</li> <li>f Total of lines 3a</li> <li>g Applied to under</li> <li>h Applied to 2021</li> <li>i Carryover from 2</li> <li>j Remainder. Sub</li> <li>4 Distributions for line 7:</li> </ul>	rdistributions of prior years distributable amount 2016 not applied (see instructions) tract lines 3g, 3h, and 3i from line 3f.				
<ul> <li>d From 2019</li> <li>e From 2020</li> <li>f Total of lines 3a</li> <li>g Applied to under</li> <li>h Applied to 2021</li> <li>i Carryover from 2</li> <li>j Remainder. Sub</li> <li>4 Distributions for line 7:</li> <li>a Applied to under</li> </ul>	rdistributions of prior years distributable amount 2016 not applied (see instructions) tract lines 3g, 3h, and 3i from line 3f. 2021 from Section D, \$				
<ul> <li>d From 2019</li> <li>e From 2020</li> <li>f Total of lines 3a</li> <li>g Applied to unde</li> <li>h Applied to 2021</li> <li>i Carryover from 2</li> <li>j Remainder. Sub</li> <li>4 Distributions for line 7:</li> <li>a Applied to unde</li> <li>b Applied to 2021</li> </ul>	rdistributions of prior years distributable amount 2016 not applied (see instructions) tract lines 3g, 3h, and 3i from line 3f. 2021 from Section D, \$ rdistributions of prior years				
<ul> <li>d From 2019</li> <li>e From 2020</li> <li>f Total of lines 3a</li> <li>g Applied to under</li> <li>h Applied to 2021</li> <li>i Carryover from 2</li> <li>j Remainder. Sub</li> <li>4 Distributions for line 7:</li> <li>a Applied to under</li> <li>b Applied to 2021</li> <li>c Remainder. Sub</li> </ul>	rdistributions of prior years distributable amount 2016 not applied (see instructions) tract lines 3g, 3h, and 3i from line 3f. 2021 from Section D, \$ rdistributions of prior years distributable amount				
<ul> <li>d From 2019</li> <li>e From 2020</li> <li>f Total of lines 3a</li> <li>g Applied to under</li> <li>h Applied to 2021</li> <li>i Carryover from 2</li> <li>j Remainder. Sub</li> <li>4 Distributions for line 7:</li> <li>a Applied to under</li> <li>b Applied to 2021</li> <li>c Remainder. Sub</li> <li>5 Remaining under</li> </ul>	rdistributions of prior years distributable amount 2016 not applied (see instructions) tract lines 3g, 3h, and 3i from line 3f. 2021 from Section D, \$ rdistributions of prior years distributable amount tract lines 4a and 4b from line 4.				

Schedule A (Form 990) 2021

Page 7

19

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

OTHER INCOME
2020 AMOUNT: \$ 132,129.
2021 AMOUNT: \$ 377.

SCHEDULE D	Su
(Form 990)	► C

## pplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Name of th	e organization
------------	----------------

Employer identification number

► \$

Schedule D (Form 990) 2021

- tuni	CHIMES VIRGINIA, INC.		54-16	
Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Comple	ete if the
	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advised funds	(b) Funds and other	accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	ed funds	
	are the organization's property, subject to the organization's	-		′es 🗌 No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of		-	
		· · · · ·	° –	'es 🗌 No
Pa				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education) Preservation o	a historically important lar	id area
	Protection of natural habitat	Preservation o	a certified historic structur	e
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easemen	t on the last
	day of the tax year.			nd of the Tax Year
а	Total number of conservation easements		2a	
b				
с	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax	ĸ
	year ►			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?	Y	′es 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting,			the year
	▶			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ion easements during the	year
	►\$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	n)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		Y	'es 🗌 No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the	
	organization's accounting for conservation easements.		<u> </u>	
Pa	t III Organizations Maintaining Collections of		her Similar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance sheet works	
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	rtherance of public	
	service, provide in Part XIII the text of the footnote to its finan	icial statements that describes these iten	S.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	alance sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,	
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	gain, provide	
	the following amounts required to be reported under FASB A	-		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$	

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 10-28-21

Sche	dule D (Form 990) 2021 CHIMES VIRC	1					1691952	Page <b>2</b>
Par	t III   Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or C	Other Si	milar As	sets <sub>(conti</sub>	nued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that m	ake signif	icant use o	f its	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exe	change program				
b	Scholarly research	е	e 🗌 Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organization's	s exempt	purpose in	Part XIII.	
5	During the year, did the organization solicit of							
	to be sold to raise funds rather than to be ma						Yes	NoNo
Par	t IV Escrow and Custodial Arran		ete if the organizati	on answered "Ye	es" on For	m 990, Par	t IV, line 9, or	ſ
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custodi							
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					<u> </u>
							Amour	it
С	Beginning balance					1c		
d	Additions during the year					1d		
e	Distributions during the year					1e		
f Or	Ending balance					1f		
	Did the organization include an amount on F						. Ves	No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete					<u></u>	<u></u>	
		(a) Current year	(b) Prior year	(c) Two years b		Three years I	oack <b>(e)</b> Fou	r vears back
1a	Beginning of year balance		(2) 1101 year	(0) 110 your o	()	inite jeare i		- jouro suon
b	Contributions							
c	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
-	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curr		e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment	%						
с	Term endowment	%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered	for the or	rganization		
	by:							Yes No
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations							
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm					10		
	Complete if the organization answere							
	Description of property	(a) Cost or o		t or other	(c) Accu		(d) Boo	ok value
		basis (investr	Dasis	(other)	depred	Jacion		
	Land			153 707		37 600		116 000
b	Buildings			153,787.		37,688.		116,099.
	Leasehold improvements			245,598.		344,231.		7,779.
	Equipment			578,327.		570,943.		7,384.
	Other			,		,		152,673.
Tota	. Add lines 1a through 1e. (Column (d) must e	<u>quai ⊢orm 990. Part</u>	<u>x, column (B), line '</u>	IUC.)		🟲		-52,015.

Schedule D (Form 990) 2021

Complete if the organization answered "Yes	(b) Book value	(c) Method of valuation: Cost or end-	of voar markot valuo
(a) Description of security or category (including name of security)		(c) Method of Valuation. Cost of end-	or-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)         Part VIII         Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	(1)
	) Description		(b) Book value
(1) DUE FROM RELATED PARTIES			318,531
(2) DEPOSITS			24,533
(3) RESIDENT FUNDS			78,422
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lii	ne 15.)	<b>&gt;</b>	421,486
Part X Other Liabilities.			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			<b>(b)</b> Book value
(1) Federal income taxes			
(2) RESIDENT FUNDS PAYABLE			78,422
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
1-1			78,422

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Sche	edule D (Form 990) 2021 CHIMES VIRGINIA, INC.	54-1	L691952 Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	211,151,672.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities 2b		
с			
d			
е	Add lines 2a through 2d	2e	205,142,056.
3	Subtract line <b>2e</b> from line <b>1</b>	3	6,009,616.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines <b>4a</b> and <b>4b</b>	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	5	6,009,616.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Returr	า.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	202,739,797.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments 2b		
с	Other losses 2c		
d	Other (Describe in Part XIII.) 2d 195,984,924		
е	Add lines <b>2a</b> through <b>2d</b>	2e	195,984,924.
3	Subtract line <b>2e</b> from line <b>1</b>	3	6,754,873.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines <b>4a</b> and <b>4b</b>	4c	0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)	5	6,754,873.
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION'S ENTITIES ARE EXEMPT FROM FEDERAL AND STATE INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND ARE NOT

CONSIDERED PRIVATE FOUNDATIONS. NONE OF THE ORGANIZATION'S ACTIVITIES.

WITH THE EXCEPTION OF INTERNATIONAL, ARE SUBJECT TO THE TAX ON UNRELATED

BUSINESS INCOME.

THE ORGANIZATION FOLLOWS THE PROVISIONS OF THE FINANCIAL ACCOUNTING

STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC), ACCOUNTING

FOR INCOME TAXES. THIS TOPIC REQUIRES THE ORGANIZATION TO RECOGNIZE OR

DISCLOSE ANY TAX POSITIONS THAT WOULD RESULT IN UNRECOGNIZED TAX BENEFITS.

THE ORGANIZATION HAS NO POSITIONS THAT WOULD REQUIRE DISCLOSURE OR

Schedule D (Form 990) 2021 CHIMES VIRGINIA, INC.		54-1691952	Page 5
Part XIII Supplemental Information (continued)			
RECOGNITION UNDER THE TOPIC. NONE OF THE ORGANIZATION'S ACTI	IVITIES ARE		
SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME.			
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
THE CHIMES REVENUE INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	38,838,025.		
CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	27,518,759.		
CHIMES DC REVENUE INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	105,170,105.		
CHIMES INT'L LTD. REVENUE INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	13,839,078.		
HOLCOMB ASSOCIATES REVENUE INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	33,221,581.		
CHIMES FOUNDATION REVENUE INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	-247,294.		
ELIMINATION ENTRIES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	-14,109,195.		
INTEREST RATE SWAP	910,997.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D	205,142,056.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
THE CHIMES EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	39,012,381.		
CHIMES METRO EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	31,481,562.		
CHIMES DC EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	93,183,857.		
		Schedule D (Form	n 990) 2021

Schedule D (Form 990) 2021 CHIMES VIRGINIA, INC.		54-1691952	Page <b>5</b>
Part XIII Supplemental Information (continued)			
CHIMES INT'L LTD. EXPENSES INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	14,750,075.		
HOLCOMB ASSOCIATES EXPENSES INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	31,190,580.		
CHIMES FOUNDATION EXPENSES INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	475,664.		
ELIMINATION ENTRIES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	-14,109,195.		
TOTAL TO SCHEDULE D, PART XII, LINE 2D	195,984,924.		

sc	HEDULE J	Compen	sation Information	1	OMB No. 1	545-004	47	
	rm 990)	-	tors, Trustees, Key Employees, and Highest		20	71	21	
			npensated Employees answered "Yes" on Form 990, Part IV, line 23.		2021			
Depa	tment of the Treasury		Attach to Form 990.		Open to		ic	
	al Revenue Service		990 for instructions and the latest information.	E	Inspection			
Nan	e of the organization			Employer ide		on nui	nber	
Da	rt I Question	CHIMES VIRGINIA, INC. s Regarding Compensation		54-169	91922			
Fa		s Regarding Compensation				N		
10	Chook the energy	ate bay(as) if the arganization provided an	w of the following to or for a parent listed on Form	000		Yes	No	
1a		line 1a. Complete Part III to provide any re	y of the following to or for a person listed on Form	990,				
	First-class or d		Housing allowance or residence for perso	معبياهم				
	Travel for com		Payments for business use of personal res					
		ation and gross-up payments	Health or social club dues or initiation fee					
		spending account	Personal services (such as maid, chauffeu					
b	<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	•	·	bove? If "No," complete Part III to explain		1b			
2			g or allowing expenses incurred by all directors,					
			egarding the items checked on line 1a?		2			
3	Indicate which, if a	ny, of the following the organization used t	o establish the compensation of the organization's	i				
	CEO/Executive Dire	ector. Check all that apply. Do not check a	ny boxes for methods used by a related organization	on to				
	establish compensat	ation of the CEO/Executive Director, but ex	kplain in Part III.					
	X Compensation	committee	Written employment contract					
	X Independent of	ompensation consultant	X Compensation survey or study					
	X Form 990 of o	ther organizations	X Approval by the board or compensation c	ommittee				
4		• • • • • •	Section A, line 1a, with respect to the filing					
	organization or a re	lated organization:						
а		e payment or change-of-control payment?				X	<u> </u>	
b		eive payment from a supplemental nonqua				Х	<u> </u>	
С	-	eive payment from an equity-based compe			. <b>4c</b>		X	
	If "Yes" to any of lir	nes 4a-c, list the persons and provide the a	pplicable amounts for each item in Part III.					
	0	V0) 504(-)(4)						
F		(3), 501(c)(4), and 501(c)(29) organization	-	<b></b>				
5			id the organization pay or accrue any compensatio	11				
	contingent on the r				50		x	
a h		ation?			5a 5b		X	
D		or 5b, describe in Part III.			50			
6		-	id the organization pay or accrue any compensatio	n				
Ŭ	contingent on the r		a the organization pay of aborae any compendate					
а	-	-			6a		x	
b	Any related organiz	ation?			6b		x	
		or 6b, describe in Part III.						
7		,	id the organization provide any nonfixed payments	i				
-					7		x	
8			crued pursuant to a contract that was subject to th					
-		ption described in Regulations section 53.			8		x	
9		id the organization also follow the rebuttat						
	Regulations section		······································		9			
LHA		eduction Act Notice, see the Instruction			le J (Forn	n <b>990</b> )	2021	

54-1691952

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) TERENCE G. BLACKWELL, JR.	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT/CEO	(ii)	482,136.	102,816.	0.	97,288.	12,168.	694,408.	0.
(2) STEPHEN DARE	(i)	0.	0.	0.	0.	0.	0.	0.
TREASURER/CFO	(ii)	388,508.	14,038.	0.	89,734.	7,442.	499,722.	0.
(3) STACY DISTEFANO	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF OPERATING OFFICER	(ii)	152,536.	13,879.	172,356.	4,182.	7,975.	350,928.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

Schedule J (Form 990) 2021

DURING THE YEAR THERE WAS A SEVERANCE PAYMENT MADE TO STACY DISTEFANO OF

\$163,399. ALL AMOUNTS ARE PROPERLY REPORTED ON FORM W-2 AND IN FORM 990.

PART VII AND ON FORM 990, SCHEDULE J, PART II.

THE FOLLOWING INDIVIDUALS PARTICIPATED IN A 457(F) PLAN. ALL AMOUNTS ARE

PROPERTLY REPORTED ON FORM 990. PART VII AND ON FORM 990. SCHEDULE J. PART

II, COLUMN (C):

-TERENCE G. BLACKWELL JR.: \$90,525

-STEPHEN DARE: \$79,300

54-1691952

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



Employer identification number 54–1691952

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CHIMES VIRGINIA, INC.

THEIR INDEPENDENCE.

SERVICES AND PROGRAMS:

COMMUNITY LIVING OPTIONS - CHIMES VIRGINIA OFFERS TRADITIONAL

RESIDENTIAL LIVING OPTIONS AND STAFFING SUPPORTS TO ENABLE INDIVIDUALS

WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND RELATED CONDITIONS

TO LIVE IN COMMUNITY-BASED SETTINGS THROUGHOUT NORTHERN VIRGINIA.

TRADITIONAL RESIDENTIAL OPTIONS INCLUDE AGENCY-OPERATED SINGLE-FAMILY

HOMES FOR ADULTS WHO CHOSE TO LIVE WITH ROOMMATES AND MAY REQUIRE

24-HOUR SUPPORT. EACH HOME SUPPORTS FOUR OR FIVE PEOPLE. MANY HOMES ARE

FULLY ACCESSIBLE WITH SPECIALIZED ADAPTIVE EQUIPMENT TO MEET THE NEEDS

OF THE PROGRAM PARTICIPANTS. BEYOND ENSURING HEALTH AND SAFETY, CHIMES'

STAFF ASSISTS INDIVIDUALS TO BECOME AS INDEPENDENT AS POSSIBLE BY

HELPING THEM TO ACQUIRE NEW SKILLS, WHILE GIVING THEM OPPORTUNITIES TO

PURSUE THEIR INTERESTS IN THE COMMUNITY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SKILLS, WORK ETHIC, AND INTERPERSONAL SKILLS. IN GIVING BACK TO THE

COMMUNITY, PARTICIPANTS ALSO GAIN A SENSE OF PRIDE AND CONFIDENCE,

WHILE DEVELOPING MEANINGFUL RELATIONSHIPS AND ENGAGING IN NEW

EXPERIENCES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS FORM 990 PRIOR TO THE FILING DEADLINE. THE

Name of the organization       Em         CHIMES VIRGINIA, INC.       CHIMES VIRGINIA, INC.         REMAINING BOARD MEMBERS ARE SUBSEQUENTLY PROVIDED A COPY.         FORM 990, PART VI, SECTION B, LINE 12C:         ALL DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A         CONFLICT OF INTEREST STATEMENT ANNUALLY. AT EACH MEETING OF THE BOARD A         SCHEDULE OF CONFLICTS OF INTEREST, IF ANY ARE PROVIDED TO MEMBERS.         FORM 990, PART VI, SECTION B, LINE 15:         THE INDEPENDENT COMPENSATION COMMITTEE OF THE CHIMES INTERNATIONAL BOARD OF         DIRECTORS FOLLOWS THE PROCESS DESCRIBED IN THE IRS INTERNATIONAL BOARD OF         RULES WHEN DETERMINING THE COMPENSATION OF THE INDIVIDUALS ON PART VI,         LINES 15A AND 15B. MEMBERS OF THE INDEPENDENT COMPENSATION COMMITTEE OF THE         CHIMES INTERNATIONAL BOARD OF DIRECTORS SIT ON VARIOUS BOARDS OF RELATED	ployer identification number 54-1691952
FORM 990, PART VI, SECTION B, LINE 12C: ALL DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT ANNUALLY. AT EACH MEETING OF THE BOARD A SCHEDULE OF CONFLICTS OF INTEREST, IF ANY ARE PROVIDED TO MEMBERS. FORM 990, PART VI, SECTION B, LINE 15: THE INDEPENDENT COMPENSATION COMMITTEE OF THE CHIMES INTERNATIONAL BOARD OF DIRECTORS FOLLOWS THE PROCESS DESCRIBED IN THE IRS INTERMEDIATE SANCTIONS RULES WHEN DETERMINING THE COMPENSATION OF THE INDIVIDUALS ON PART VI, LINES 15A AND 15B. MEMBERS OF THE INDEPENDENT COMPENSATION COMMITTEE OF THE	
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LINES 15A AND 15B. MEMBERS OF THE INDEPENDENT COMPENSATION COMMITTEE OF THE	
LINES 15A AND 15B. MEMBERS OF THE INDEPENDENT COMPENSATION COMMITTEE OF THE	
CHIMES INTERNATIONAL BOARD OF DIRECTORS SIT ON VARIOUS BOARDS OF RELATED	
CHIMES FAMILY OF SERVICES ENTITIES. THIS COMMITTEE SERVES AS THE	
INDEPENDENT COMPENSATION COMMITTEE FOR ALL BOARDS OF RELATED ORGANIZATIONS.	
SPECIFICALLY, THE COMMITTEE:	
(1) IS COMPOSED ENTIRELY OF NON-EMPLOYEE VOLUNTEER DIRECTORS WHO HAVE NO	
FAMILIAL, BUSINESS OR SIGNIFICANT PERSONAL RELATIONSHIPS WITH CHIMES	

INTERNATIONAL, ITS RELATED COMPANIES OR ITS EXECUTIVES.

(2) ENGAGES AN INDEPENDENT COMPENSATION CONSULTING FIRM TO COMPILE

APPROPRIATE COMPARABILITY DATA (INCLUDING COMPENSATION MARKET

INFORMATIONFOR PEERS WITH WHOM CHIMES FAMILY OF SERVICES COMPETES FOR

EXECUTIVE TALENT) FOR COMMITTEE RELIANCE. THE COMMITTEE WILL MEET WITH

REPRESENTATIVES OF THE CONSULTING FIRM OR COUNSEL TO REVIEW THIS DATA IN

DETAIL.

Schedule O (Form 990) 2021	Page 2
Name of the organization CHIMES VIRGINIA, INC.	Employer identification number 54-1691952
(3) REVIEWS ALL ELEMENTS OF EXECUTIVES' TOTAL COMPENSATION, INCLUDING BUT	
NOT LIMITED TO BASE SALARY, BONUSES, PERQUISITES, FRINGE BENEFITS, AND	
INCENTIVE AND DEFERRED COMPENSATION ARRANGEMENTS. UPON THE EXECUTIVE'S	
HIRE, AND AT EACH POINT IN TIME THEREAFTER AT WHICH A NEW OR REVISED	
COMPENSATION ARRANGEMENT IS UNDER CONSIDERATION WITH RESPECT TO THE	
EXECUTIVE, THE COMMITTEE MEETS WITH COUNSEL AND/OR WITH ITS INDEPENDENT	
COMPENSATION CONSULTING FIRM BEFORE THE ARRANGEMENT IS IMPLEMENTED TO	
EVALUATE THE REASONABLENESS OF THE ARRANGEMENT BY COMPARING BOTH THE	
ARRANGEMENT ITSELF AND THE EXECUTIVE'S ENTIRE COMPENSATION PACKAGE TO	
COMPENSATION PACKAGES PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR	
FUNCTIONALLY COMPARABLE POSITIONS.	
(4) DOCUMENTS, CONCURRENTLY WITH ITS DETERMINATION, THE BASIS FOR ITS	
DETERMINATION IN THE MINUTES OF ITS MEETING. THESE MINUTES ARE REVIEWED,	
REVISED IF NECESSARY AND APPROVED AT THE FOLLOWING MEETING OF THE	
COMMITTEE.	
(5) RETAINS RECORDS CONCERNING THE COMMITTEE'S COMPLIANCE WITH THE IRS	
INTERMEDIATE SANCTIONS RULES.	
II. ON A PERIODIC BASIS, THE COMMITTEE USES THE PROCESS DESCRIBED ABOVE TO	
EVALUATE THE POSITIONS OF COO/EVP OPERATIONS, CFO/EVP FINANCE AND	

CEO/PRESIDENT. IN ADDITION, PERIODIC COMPENSATION STUDIES ARE OBTAINED FOR

COMMITTEE. CURRENTLY, THE COMMITTEE IS USING COMPENSATION STUDIES OBTAINED

IN THE FOLLOWING TAX YEARS FOR THEIR RESPECTIVE POSITIONS:

#### POSITION & YEAR

#### COO/EVP OPERATIONS - 2019

Schedule O (Form 990) 2021 Name of the organization	Employer identification numbe
CHIMES VIRGINIA, INC.	54-1691952
CFO/EVP FINANCE - 2019	
CEO/PRESIDENT - 2019	
700'S DELATED ODSANTSATIONS 2010	
COO'S RELATED ORGANIZATIONS - 2019	
FORM 990, PART VI, SECTION C, LINE 18:	
THESE DOCUMENTS ARE MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE AS WELL AS	
JPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION	
5104(D).	
JT04(D).	
FORM 990, PART VI, SECTION C, LINE 19:	
THESE DOCUMENTS ARE MADE AVAILABLE TO ANY MEMBER OF THE PUBLIC UPON REQUEST	
FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).	
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND	
SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL	
STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS.	

SCHEDULE	R
(Earm 000)	•••

#### (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public

Employer identification number

54-1691952

Inspection

OMB No. 1545-0047

#### Name of the organization

Department of the Treasury Internal Revenue Service

CHIMES VIRGINIA, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	olled
				501(c)(3))		Yes	No
CHIMES DISTRICT OF COLUMBIA INC - 54-1691953							
4815 SETON DRIVE	SUPPORTING SERVICE						
BALTIMORE, MD 21215	ORGANIZATION	DISTRICT OF COLUMBIA	501(C)(3)	LINE 12B, II	THE CHIMES INC.		х
CHIMES INTERNATIONAL LTD - 52-2000359							
4815 SETON DRIVE	SUPPORTING SERVICE			LINE 12C,			
BALTIMORE, MD 21215	ORGANIZATION	DELAWARE	501(C)(3)	III-FI	N/A		х
CHIMES METRO, INC 52-1773885	SERVICES FOR INDIVIDUALS						
4815 SETON DRIVE	WITH BARRIERS TO				CHIMES		
BALTIMORE, MD 21215	INDEPENDENT LIVING.	MARYLAND	501(C)(3)	LINE 10	INTERNATIONAL LTD		х
CHIMES PA, INC 23-3007932	SERVICES FOR INDIVIDUALS						
467 CREAMERY WAY	WITH BARRIERS TO				HOLCOMB		
EXTON, PA 19341	INDEPENDENT LIVING.	PENNSYLVANIA	501(C)(3)	PF	ASSOCIATES INC.		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
HOLCOMB ASSOCIATES INC 23-2093566	PROVIDES SERVICES FOR						
467 CREAMERY WAY	INDIVIDUALS WITH MENTAL				CHIMES		
EXTON, PA 19341	HEALTH AND SUBSTANCE	PENNSYLVANIA	501(C)(3)	LINE 7	INTERNATIONAL LTD		х
THE CHIMES INC 52-0575305	SERVICES FOR INDIVIDUALS						
4815 SETON DRIVE	WITH BARRIERS TO				CHIMES		
BALTIMORE, MD 21215	INDEPENDENT LIVING.	MARYLAND	501(C)(3)	LINE 10	INTERNATIONAL LTD		х
	_						
							<u> </u>
							<u> </u>

# Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca	ortionate tions?	amount in box 20 of Schedule	partne	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10
	-										
										$ \vdash $	
											_
	1										
	4										
	4										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	(i) ction (b)(13) trolled tity?
		country)		or trusty		233613			No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		2
<b>b</b> Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)			
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			
f Dividends from related organization(s)			
g Sale of assets to related organization(s)	1g		
h Purchase of assets from related organization(s)			
i Exchange of assets with related organization(s)	<u>1i</u>		
j Lease of facilities, equipment, or other assets to related organization(s)			+
k Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)			
m Performance of services or membership or fundraising solicitations by related organization(s)			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
o Sharing of paid employees with related organization(s)	-	x	+
p Reimbursement paid to related organization(s) for expenses		x	
a Reimbursement paid by related organization(s) for expenses		x	_
Other transfer of cash or property to related organization(s)	1r		
s Other transfer of cash or property from related organization(s)	1s		

	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amount involved
(1)				
<u>(2)</u>				
(3)				
(4)				
(5)				
<u>(6)</u>				

#### Schedule R (Form 990) 2021 CHIMES VIRGINIA, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predomant income (related, unrelated, excluded from tax under sections 512-514)	Are partner 501(c org:	all s sec. c)(3) s.?	<b>(f)</b> Share of total income		<b>(†</b> Dispr tior alloca	n) opor- late tions?	<b>(i)</b> Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne	or Percenta	age ship
		country	Sections 512-514)	Yes	No		255015	Yes	No	(FOTH 1065)	Yes I		

Schedule R (Form 990) 2021

# Schedule R (Form 990) 2021 CHIMES Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2022)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

Eilo a	conarato	application	for oach	roturn
File a	separate	application	tor eacr	n return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru		Taxpayer	r identification num	ber (TIN)	
	CHIMES VIRGINIA, INC.				54-1691952	
File by the due date for filing your	4815 SETON DRIVE	ee instruct	ions.			
return. See instruction		oreign addı	ress, see instructions.			
Enter th	e Return Code for the return that this application is for (file	e a separat	e application for each return)			. 0 1
Applica	tion	Return	Application			Return
ls For				Code		
Form 99	0 or Form 990-EZ	01	Form 1041-A			08
Form 47	'20 (individual)	03	Form 4720 (other than individual)			09
Form 99	00-PF	04	Form 5227			10
Form 99	00-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	00-T (trust other than above)	06	Form 8870			12
Form 99	00-T (corporation)	07				
<ul> <li>If the</li> <li>If this</li> <li>box </li> <li>1</li> <li>In</li> <li>the</li> <li>the&lt;</li></ul>	ohone No. ► (410) 358-6400 organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ► ( equest an automatic 6-month extension of time until e organization named above. The extension is for the org. Calendar year or X tax year beginning JUL 1, 2021 the tax year entered in line 1 is for less than 12 months, c Change in accounting period	Group Exe and atta MAY 1 anization's , an	mption Number (GEN) If ch a list with the names and TINs of 5, 2023 , to file return for: d ending 30, 2022	f this is fo all membe	r the whole group, ers the extension is npt organization ret 	for.
b If <u>ec</u> c B	any nonrefundable credits. See instructions.3abIf this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.3b					
	sing EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawal ons.			<b>3c</b>  53-TE and	<b>\$</b> d Form 8879-TE for	0. payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)