Form 990

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) **Do not enter social security numbers on this form as it may be made public.**

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.



Α	For the	2018 calendar year, or tax year beginning JUL 1, 2018 and e	ending Jt	JN 30, 2019				
	Check if applicable	C Name of organization		D Employer identif	ication number			
	Addre: chang	THE CHIMES, INC.						
	Name chang	Doing business as		52-0	575305			
	Initial return	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone numb	er			
	Final return/	4815 SETON DRIVE		(410)	358-6400			
	termin ated			G Gross receipts \$	50,646,407.			
	Ameno return	BALTIMORE, MD 21213		H(a) Is this a group				
	Applic tion pendir	F Name and address of principal officer: TERENCE G. BLACKWELL, UK.		for subordinate				
		SAME AS C ABOVE		H(b) Are all subordinates				
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527		a list. (see instructions)			
		e: WWW.CHIMES.ORG		H(c) Group exempti				
	Form of art I	organization: X Corporation Trust Association Other Summary	L Year (of formation: 1947	M State of legal domicile: MD			
	_	Briefly describe the organization's mission or most significant activities: TO SUPE		ד. ד. שדידים				
e	1	DISABILITIES TO ENGAGE MORE FULLY IN LIFE'S OPPORTUNITIES.	OKI ILDI					
Governance	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its not as	seate			
veri	3				1			
Ő	4	Number of independent voting members of the governing body (rait v), intertage and the second s						
20 0	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)						
Activities &	6	Total number of volunteers (estimate if necessary)						
cti	7a	Total unrelated business revenue from Part VIII, column (C), line 12			-			
4	b	Net unrelated business taxable income from Form 990-T, line 38			0.			
				Prior Year	Current Year			
đ	8	Contributions and grants (Part VIII, line 1h)		95,733.	. 70,862.			
nue	9	Program service revenue (Part VIII, line 2g)		50,345,782.	. 50,003,037.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		34,108.	. 206,395.			
α	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		299,559.	,			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		50,775,182.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		33,382,251.	· · ·			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	···· —	0.	. 0.			
Ä	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	19 069 540	17 262 405			
	1 11	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		18,968,540.	, ,			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		52,350,791.	, ,			
or		Revenue less expenses. Subtract line 18 from line 12		-1,575,609				
its o	H 20	Total accests (Part X, line 16)		ginning of Current Year 32,607,919,				
Assets	20 1 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		27,258,575.	, ,			
Vet /	=	Net assets or fund balances. Subtract line 21 from line 20		5,349,344				
		Signature Block		5,515,511,	· · · · · · · · · · · · · · · · · · ·			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		D	Date							
Here	TERENCE G. BLACKWELL, JR., PRESID	DENT/CEO									
	Type or print name and title										
	Print/Type preparer's name	Preparer's signature Knith Barnett	Date	Check	PTIN						
Paid	KRISTEN BARNETT	/ flater Darnett	05/01/2020	if self-employed	P01234578						
Preparer	Firm's name RSM US LLP		F	irm's EIN 🕨	42-0714325						
Use Only	Firm's address 🕨 1861 INTERNATIONAL DRIVE	C, SUITE 400									
MCLEAN, VA 22102 Phone no.703-336											
May the I	May the IRS discuss this return with the preparer shown above? (see instructions)										
832001 12-3	32001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018)										

1

Forn	n 990 (2018) THE CHIMES, INC.	52-0575305	Page 2
	rt III Statement of Program Service Accomplishments		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	TO SUPPORT PEOPLE WITH DISABILITIES TO ENGAGE MORE FULLY IN LIFE'S		
	OPPORTUNITIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes [X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes [X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	asured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		ł
	revenue, if any, for each program service reported.	· /	
4a	(Code:) (Expenses \$26,715,655. including grants of \$) (Revenue \$	\$ 26,324	,178.)
	RESIDENTIAL SERVICES:		/
	CHIMES OFFERS A BROAD SELECTION OF LIVING OPTIONS, INCLUDING		
	TRADITIONAL GROUP LIVING ARRANGEMENTS, FOSTER CARE PLACEMENTS, ASSISTED		
	LIVING FOR SENIORS WITH DISABILITIES AND COMMUNITY SUPPORTED LIVING		
	ARRANGEMENTS. IN ADDITION TO THESE SERVICES THE AGENCY PROVIDES A		
	VARIETY OF SUPPORTED LIVING SERVICES INCLUDING RESPITE AND BEHAVIORAL		
	SUPPORTS.		
4b	(Code:) (Expenses \$16,526,437including grants of \$) (Revenue \$	± 19 775	060.)
чо	DAY SERVICES:	>	, ·)
	DAY SERVICES CONSIST OF THREE DIFFERENT PROGRAMS DESIGNED TO MEET A		
	BROAD ARRAY OF DIFFERENT NEEDS. MODELS INCLUDE A TRADITIONAL CENTER		
	BASED VOCATIONAL PROGRAM, SUPPORT EMPLOYMENT, AND LIBERTY CLUBS THAT		
	HAVE A UNIQUE BLEND OF VOCATIONAL, HABILITATIONAL AND RECREATIONAL		
	ACTIVITIES WHERE THE PARTICPANT CHOOSES WHICH OF THESE ACTIVITIES		
	HE/SHE WILL ENGAGE IN AND CAN EXPERIMENT WITH ALL OF THEM.		
	- She will ENGAGE IN AND CAN EXTERIMENT WITH ALL OF THEM.		
4c	(Code:) (Expenses \$ 2,984,066. including grants of \$) (Revenue \$	4 042	596 \
40	CHIMES SCHOOL:	>	,)
	SERVES CHILDREN WITH A RANGE OF BEHAVIORAL AND COGNITIVE ISSUES AS WELL		
	AS CHILDREN WITH AUTISM SPECTRUM DISORDERS. THE PROGRAM WORKS CLOSELY		
	WITH LOCAL SCHOOL SYSTEMS TO MEET THE NEEDS OF CHILDREN WHO HAVE NOT		
	BEEN SUCCESSFUL IN MAIN-STREAM PROGRAMS. THE PROGRAM IS GEARED TO		
	ADDRESSING THE ISSUES THAT LEAD TO CHILDREN BEING PLACED IN THE PROGRAM		
	AND HELPING THEM BUILD THE SKILLS THEY NEED TO SUCCESSFULLY RETURN TO		
	THE MAIN-STREAM.		
4d	Other program services (Describe in Schedule O.)		
-	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses A6, 226, 158.		0
		Form 99	v (2018)

Form	990 (2018) THE CHIMES, INC. 52-05753)5	Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	1		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		──
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form	aan	(2018)	
FOUL	990	(2010)	1

Form	1990 (2018) THE CHIMES, INC. 52-05753	05	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		x	
	Schedule J	23	~	├───
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
h.	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C		24c		
h	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
		24u		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	258		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	250		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
		26		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
28	of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			x
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
U	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
0.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	–		
02		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		-	·
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4	0		
b		0		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

Did the organization comply with back (gambling) winnings to prize winners? ١g эp ŀ

Form	990 (2018) THE CHIMES, INC. 52-057530	5	P	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1554			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			77
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2	01	(8)
--------------------	----	-----

	990 (2018) THE CHIMES, INC.		52-057530		P	age 6			
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" re	spons	e			
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.								
	Check if Schedule O contains a response or note to any line in this Part VI					X			
Sec	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	8						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		inv other	1					
-	officer, director, trustee, or key employee?			2		х			
3	Did the organization delegate control over management duties customarily performed by or under the								
U	of officers, directors, or trustees, or key employees to a management company or other person?			3		х			
4									
- 5	Did the organization become aware during the year of a significant diversion of the organization's ass			4		X X			
6				6		 X			
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap			0					
7a		•		7-		x			
L				7a					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					x			
•	persons other than the governing body?			7b					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-		х				
a	The governing body?			8a					
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					77			
<u> </u>	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)						
					Yes	No X			
	Did the organization have local chapters, branches, or affiliates?			10a					
D	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	amiliates,	101					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	х				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y betor	e filing the form?	11a	~				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10	х				
				12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	~				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "			10-	x				
40	in Schedule O how this was done			12c 13	X				
13	Did the organization have a written whistleblower policy?				X				
14 15	Did the organization have a written document retention and destruction policy?			14					
15	Did the process for determining compensation of the following persons include a review and approva	i by inc	lependent						
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			150	х				
a ⊾	The organization's CEO, Executive Director, or top management official			15a	X				
b	Other officers or key employees of the organization			15b					
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	a a a t	th a						
10a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger			10-		х			
	taxable entity during the year?			<u>16a</u>		<u>л</u>			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation is is in the organization to evaluate the organization of								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed MD								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A if applicable), 990, an	d gau:	[(Section 501(c)(3)	only)	availar				
.5	for public inspection. Indicate how you made these available. Check all that apply.	a 000-		, or iny / o	avanal				
	Own website Another's website X Upon request Other (explain	in Sal	adula ()						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor		,	financ	ial				
13	statements available to the public during the tax year.	mot OI	interest policy, and	manc	a				
20	State the name, address, and telephone number of the person who possesses the organization's boo	ke and							
20	State the name, address, and telephone number of the person who possesses the organization's boo	ino alla							
	4815 SETON DRIVE, BALTIMORE, MD 21215								
	,,,,,, , 								

Form 990 (2	2018) THE CHIMES, INC.	52-0575305	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highes	t Compensated	
·	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year end	ding with or within the organization's ta	ax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average		not c		more	than o		Reportable	Reportable	Estimated
	hours per	box offi	ox, unless		ss person is both an nd a director/trustee)			compensation	compensation	amount of
	week (list any	tor						from the	from related organizations	other compensation
	hours for	r direc				eq		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal ti		oloyee	e comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) GAIL ROSSMARK	1.00	=	=	5	2	ΞP	Fc			
SECRETARY	40.00	x		x				0.	0.	0.
(2) CECIL A. FOX	1.00									
DIRECTOR		х						0.	0.	0.
(3) ERIC DANIELSON	1.00									
DIRECTOR	2.00	х						0.	0.	0.
(4) AUBREY HARRIS	1.00									
DIRECTOR		х						0.	0.	0.
(5) STEPHEN KRAMER	1.00									
DIRECTOR		х						0.	0.	0.
(6) JOEL MARGOLIS	1.00									
DIRECTOR		х						0.	0.	0.
(7) MARK MIRAGLIA	1.00									
DIRECTOR		Х						0.	٥.	0.
(8) C. DAVID WARD	1.00									
DIRECTOR		Х						0.	0.	0.
(9) TERENCE G. BLACKWELL, JR.	3.00									
INTERIM CHAIR/PRESIDENT/CEO	53.00	Х		X				0.	381,704.	29,908.
(10) STEPHEN DARE	3.00									
CFO/TREASURER	53.00	х		x				0.	220,499.	9,597.
(11) MICHAEL R. BAUM	40.00									
CLINICAL DIRECTOR						x		127,457.	0.	10,258.
(12) TRACEY C. PALIATH	40.00							110.000		10.000
DIRECTOR OF OPERATIONS	40.00					x		112,306.	0.	13,329.
(13) LAUREN POPE	40.00							102 000		0 1 6 3
HUMAN RESOURCES DIRECTOR						X		103,220.	0.	8,163.
		<u> </u>								
										000

Form 990 (2018) THE CHIMES,	INC.								52-05	57530	5	P	age 8
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees,	anc	d Hig	ghes	t C	compensated Employee	s (continued)				
(A) Name and title	(B) Average hours per	Average Position			(D) Reportable compensation	(E) Reportable compensatio	on						
	(list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizatior (W-2/1099-MI	าร	fr org an	other pensa om th anizat d relat anizati	e ion ed
		-											
		-											
		-											
		-											
		-											
		-											
1b Sub-total								342,983.	602,	203.		71,	255. 0.
d Total (add lines 1b and 1c)								342,983.	602,	203.		71,	255.
2 Total number of individuals (including but compensation from the organization ▶							o re	eceived more than \$100,	000 of reportabl	<u>е</u>			3
												Yes	No
3 Did the organization list any former office	r, director, or tru	ustee	e, ke	ey en	nplo	yee,	or	highest compensated er	nployee on				
line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the s												v	
and related organizations greater than \$15Did any person listed on line 1a receive or											4	X	
rendered to the organization? If "Yes." co	-				-			-			5		X
Section B. Independent Contractors								hat waa siyya di waa wa tha sa ƙ	100 000 of oom				
Complete this table for your five highest c the organization. Report compensation for	•	•						n the organization's tax y	-				
(A) Name and busines	s address							(B) Description of s	ervices	С) ompe	C) nsatio	n
JPS HEALTH SERVICES LLC 2713 LATONA RD, BALTIMORE, MD 21214								HEALTHCARE SERVICE	s		1	,741,	148
RESORT HEALTH SERVICES, 6600 BELAIR	ROAD,						_		-			, ,	
SUITE 1D, BALTIMORE, MD 21206	,							TEMPORARY STAFFING			1	,454,	267.
GOOD SHEPHERD HEALTH CARE 8319 LIBERTY ROAD, WINDSOR MILL, MD	21244							HEALTHCARE SERVICE	S		1	,082,	596.
DIMENSIONAL HEALTH CARE ASSOCIATES,													
RED RUN BOULEVARD, SUITE 110, OWINGS HEALTHCARE SERVICES 7							700,	299.					
MILFORD AUTOMOTIVE SERVICE CENTER,													
MILFORD MILL ROAD, PIKESVILLE, MD 2				• :				AUTO SERVICES				449,	904.
2 Total number of independent contractors \$100,000 of compensation from the organ	· · ·	ot lir	niteo	d to f	thos 21		ted	l above) who received mo	ore than				

orm 99 Part V		<u> </u>	MES, INC.				52-05753	805 Page
		Check if Schedule O cont	ans a response o	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
<u>ទា</u> 1		Federated campaigns						
and Other Similar Amounts	b	Membership dues	1b					
Ā	С	Fundraising events						
ar	d	Related organizations	1d					
<u>i</u> mi	е	Government grants (contribut	ions) 1e					
s	f	All other contributions, gifts, gran	ts, and					
the		similar amounts not included abo	ve 1f	70,862.				
D PI	-	Noncash contributions included in lines	-					
an	h	Total. Add lines 1a-1f		····· •	70,862.			
				Business Code				
2		CONTRACTUAL FEES		624100	43,043,962.	43,043,962.		
Ð	~	EDUCATION FUNDING		611600	3,638,194.	3,638,194.		
2 Řevenue	•	FEES/CONTRACTS FROM GO		624100	2,975,110.	2,975,110.		
Sev.		SELF PAY		900099	262,596.	262,596.		
,	•	MEDICARE/MEDICAID PAYM		624100	63,219.	63,219.		
	f	All other program service reve	nue	900099	19,956.	19,956.		
	g	Total. Add lines 2a-2f		🕨	50,003,037.			
3		Investment income (including	,	<i>'</i>				
		other similar amounts)						
4		Income from investment of tax	x-exempt bond p	roceeds 🕨				
5		Royalties		····· ►				
			(i) Real	(ii) Personal				
6		Gross rents						
		Less: rental expenses						
		Rental income or (loss)	244,800.					
	d	Net rental income or (loss)	· · · · · · · · · · · · · · · · · · ·	····· 🕨	244,800.			244,80
7	а	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory		222,879.				
	b	Less: cost or other basis						
		and sales expenses		16,484.				
	С	Gain or (loss)		206,395.				
	d	Net gain or (loss)		>	206,395.			206,3
8 0	а	Gross income from fundraising	g events (not					
		including \$	of					
eve		contributions reported on line	1c). See					
		Part IV, line 18						
Ĕ	b	Less: direct expenses	b					
	С	Net income or (loss) from func	draising events	>				
9	а	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	с	Net income or (loss) from gam	ing activities	►				
10	а	Gross sales of inventory, less	returns					
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale		>				
		Miscellaneous Revenu	e	Business Code				
11	а	OTHER SERVICE FEE		900099	104,829.	104,829.		
	b							
	с							
	0							
	-	All other revenue						
	d	All other revenue		►	104,829.			

THE CHIMES, INC.

)o n	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
'b, 8	8b, 9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
ŧ	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
;	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
,	Other salaries and wages	27,675,810.	26,296,501.	1,379,309.	
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	689,740.	656,051.	33,689.	
)	Other employee benefits	2,943,725.	2,710,937.	232,788.	
	Payroll taxes	2,879,435.	2,718,811.	160,624.	
	Fees for services (non-employees):	-			
а	Management				
b	Legal	72,446.	25,219.	47,227.	
	Accounting	65,226.		65,226.	
	Lobbying	48,894.		48,894.	
	Professional fundraising services. See Part IV, line 17	·			
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
5	column (A) amount, list line 11g expenses on Sch 0.)	730,690.	705,594.	25,096.	
2	Advertising and promotion	·			
	Office expenses	408,519.	333,734.	74,785.	
	Information technology	149,835.	148,636.	1,199.	
	Royalties	,	,	,	
;	Occupancy	1,320,352.	1,309,970.	10,382.	
	Traval	885,163.	837,996.	47,167.	
	Payments of travel or entertainment expenses	,	, .		
	for any federal, state, or local public officials				
1	Conferences, conventions, and meetings				
	Interest	255,007.	219,629.	35,378.	
	Payments to affiliates		, •		
	Depreciation, depletion, and amortization	1,274,676.	1,186,856.	87,820.	
		432,841.	24,714.	408,127.	
	Other expenses. Itemize expenses not covered		-,*•	, •	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
~	amount, list line 24e expenses on Schedule 0.)	3,090,419.	3,090,419.	0.	
а ь	TEMPORARY STAFF	2,703,561.	2,692,863.	10,698.	
b	CENTRAL AGENCY ADMIN EX	2,703,301.	2,052,003.	2,579,256.	
с С	FOOD	1,253,277.	1,251,404.	1,873.	
d		2,093,333.	2,016,824.	76,509.	
	All other expenses	51,552,205.	46,226,158.	5,326,047.	
	Total functional expenses. Add lines 1 through 24e	51,552,205.	40,220,130.	5,520,047.	
)	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here Fight following SOP 98-2 (ASC 958-720)				

2018)	THE	CHIMES,	INC.
Balance Sheet			
Check if Schedule () con	tains a resp	oonse or note to any line in this Part X

		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			174,334.	1	96,044
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net				3	1,855,692
	4	Accounts receivable, net			1,278,864.	4	1,282,289
	5	Loans and other receivables from current and f					
		trustees, key employees, and highest compens	ated em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disgual					
		section 4958(f)(1)), persons described in section	n 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501	(c)(9) voluntary			
s.		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9				144,940.	9	160,614
1	l0a	Land, buildings, and equipment: cost or other		Γ			
		basis. Complete Part VI of Schedule D	10a	40,394,775.			
	b	Less: accumulated depreciation		24,579,695.	17,015,843.	10c	15,815,080
1	11	Investments - publicly traded securities				11	
1	12	Investments - other securities. See Part IV, line				12	
1	13	Investments - program-related. See Part IV, line				13	
1	14	Intangible assets		I	4,909.	14	
	15	Other assets. See Part IV, line 11	13,989,029.	15	26,704,236		
	16	Total assets. Add lines 1 through 15 (must equ		I	32,607,919.	16	45,913,955
1	17	Accounts payable and accrued expenses	3,201,757.	17	2,895,82		
	18	Grants payable	I	· · · · ·	18		
	19	Deferred revenue			1,505,904.	19	(
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete		I		21	
10	22	Loans and other payables to current and forme					
Liabilities		key employees, highest compensated employe					
		Complete Part II of Schedule L				22	
2 ت	23	Secured mortgages and notes payable to unrel		I	1,491,368.	23	490,383
2	24	Unsecured notes and loans payable to unrelate		· · · · · · · · · · · · · · · · · · ·		24	
2	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	-				
		Schedule D			21,059,546.	25	36,161,495
2	26				27,258,575.	26	39,547,705
		Organizations that follow SFAS 117 (ASC 95					
s		complete lines 27 through 29, and lines 33 a					
2 2	27	Unrestricted net assets			5,349,344.	27	6,366,250
2 3	28					28	
m 2	29					29	
Ŭ,		Organizations that do not follow SFAS 117 (A					
2		and complete lines 30 through 34.					
ş 3	30	Capital stock or trust principal, or current funds	s			30	
ss 3	31	Paid-in or capital surplus, or land, building, or e				31	
<	32	Retained earnings, endowment, accumulated in				32	
ž 3	33	Total net assets or fund balances			5,349,344.	33	6,366,250
	34	Total liabilities and net assets/fund balances			32,607,919.	34	45,913,955
						•	Form 990 (201

11

Form 990 (2018)
Part X Bala

Form	990 (2018) THE CHIMES, INC.	52-057530	5	Pa	_{ge} 12
	rt XI Reconciliation of Net Assets				<u></u>
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	50,	629,	923.
2	Total expenses (must equal Part IX, column (A), line 25)	2	51,	552,	205.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	922,	282.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,	349,	344.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	1,	939,	188.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	6,	366,	250.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	D.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scher				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000	(0010)

Form **990** (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047	
2018	

						Inspection				
Nar	ne of	the organizat		do to www.m3.go					Employer	identification number
				IIMES, INC.					p.o,o.	52-0575305
Pa	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
_	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1					on of churches described			l)(A)(i).		
2		A school des	scribed in sect	ion 170(b)(1)(A)(ii).(Attach Schedule E (Form	n 990 or 99	90-EZ).)			
3		·			anization described in se					
4		A medical re	search organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and stat								
5				or the benefit of a co Complete Part II.)	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
6					aantal unit daaavibad in	anation 17	70/L\/4\/A\	()		
6			-	-	nental unit described in a					while described in
7		-		omplete Part II.)	ntial part of its support fr	on a gove	minentai		e general j	
8					(1)(A)(vi). (Complete Parl	t II.)				
9					in section 170(b)(1)(A)(i	-	ed in coniu	nction with a	land-orant	colleae
		-	-	-	ulture (see instructions).		-		-	-
		university:								
10	X	An organizat	ion that norma	Illy receives: (1) more	than 33 1/3% of its supp	port from c	ontributio	ns, membersh	iip fees, an	d gross receipts from
		activities rela	ated to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more thar	1 33 1/3% of it	s support f	rom gross investment
		income and	unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	ifter June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
11			-	-	ively to test for public saf	•				
12		An organizat	ion organized a	and operated exclusion	ively for the benefit of, to	perform t	ne functio	ns of, or to ca	ry out the	purposes of one or
				-	ed in section 509(a)(1) o					Check the box in
	_	_	-		f supporting organizatior				-	
â	• L				upervised, or controlled	•	-			
			-		gularly appoint or elect a	majority o	f the direc	tors or trustee	es of the su	ipporting
-	_	~		complete Part IV, Se						
k				-	I or controlled in connect			-		•
			-		anization vested in the sa	ame perso	ns that co	ntrol or manag	je the supp	ported
		~		t complete Part IV,						al 104
C	; [-		g organization operated). You must complete F				y integrate	a with,
c			•		orting organization oper				tod organi	zation(c)
	• _		-		zation generally must sati				-	
			•	•	mplete Part IV, Sections	•		•	anationti	
e	• [written determination from				I. Type III	
			0		nally integrated supportir				·, · , -	
1	Ent	ter the number			, , , , , , , , , , , , , , , , , , , ,					
ç) Pro	ovide the follow	ving information	n about the supporte	ed organization(s).					
		(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of		(vi) Amount of other
		organizatio	n		above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
				1	1		1			1

832022 10-11-18

Schedule	A (Form	990 0	or 990-EZ) 20	18 THE	CHIMES.	INC
Schedule	AIFOIL	1 990 0	// 330°EZIZ(JIO		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support	. 	1	1	1		
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	,	,	,			12	
13	First five years. If the Form 990 is for	-	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	. —
80	organization, check this box and stor ction C. Computation of Public	<u>o here</u>	oontago				>
	Public support percentage for 2018 (I		-			14	%
	Public support percentage from 2017					15	%
168	33 1/3% support test - 2018. If the other	-					
	stop here. The organization qualifies		-				
Ľ	33 1/3% support test - 2017. If the or						
47.	and stop here. The organization qual						
1/2	10% -facts-and-circumstances test						
	and if the organization meets the "fac			-	-	-	
	meets the "facts-and-circumstances"	-	-	• • • • •	-		
k	10% -facts-and-circumstances test						
	more, and if the organization meets the						
40	organization meets the "facts-and-circ		-		• • • •		
10	Private foundation. If the organization	JII UIU NOT CHECK A	DOX ON ING 13, 16	a, 100, 1/a, 0r 1/k	J, CHECK THIS DOX &	na see instructions	5 PL

Schedule A (Form 990 or 990-EZ) 2018

Schedule .	
Part II	Sup

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (c) 2016 (d) 2017 <u>(e)</u> 2018 (a) 2014 (b) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 27,075. 27,000 522,064 95,733. 70,862. 742,734. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 53,340,692. 51,509,633. 50,261,455 50,396,341. 50,107,866. 255,615,987. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 53,367,767 51,536,633, 50,783,519 50,492,074, 50,178,728 256,358,721. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and Ο. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 0. c Add lines 7a and 7b 0. 256,358,721. Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 9 Amounts from line 6 53,367,767. 51,536,633 50,783,519 50,492,074 50,178,728 256,358,721. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 130,702, 130,800 130,800 249,000, 244,800, 886,102. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 130,702 130,800 130,800 249,000 244,800 886,102. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on **12** Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 51,667,433. 50,914,319. 50,741,074. 50,423,528. 257,244,823. 53,498,469. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► Section C. Computation of Public Support Percentage 99.66 % Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) 15 15 99.70 Public support percentage from 2017 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f) .34 17 % .30 18 Investment income percentage from 2017 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10a

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		L
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
-	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	•		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
' a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2018	THE	CHIMES,	INC
--------------------------------------	-----	---------	-----

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see 1 instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 2 3 **3** Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 Enter 85% of line 1 2 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
-	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	6	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
<u>a</u>	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
<u> i</u>	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV Section A lines 1 2 3b 3c 4b 4c 5a 6 9a 9b 9c 11a 11b and 11c Part IV Section B lines 1 and 2 Part IV Section C
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue <u>Service</u>

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

THE	CHIMES, INC.	52-0575305
Organization type (check or	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	

501(c)(3) exempt private foundation	

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Form 990-PF

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an exclusively religious, charitable, etc., exclusively religious, exclusively religious,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

	rganization	Emplo	pyer identification number
THE CHIM	ES, INC.	5	2-0575305
Part I	Contributors (see instructions). Use duplicate copies of Part I in	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$63,362.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

22

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification numb THE CHINES, INC. 52-0575305 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (b) (b) (c) Part I Description of noncash property given (c) (c) (c) (d) (d) (b) (c) No. (b) (c) (d) Description of noncash property given (c) (e) (c) (d) No. (b) (c) Part I Description of noncash property given (c) (a) (b) (c) No. (c) (d) No. (b) FMV (or estimate) (c) (c) (d) No. (b) FMV (or estimate) (c) (c) (d) No. (b) FMV (or estimate) (c) (c) (d) No. (b) FMV (or estimate) (a) (b) (c) No. (b) FMV (or estimate) (a) (b) (c) No. (b) FMV (or estimate) (a) (b) (c)		B (Form 990, 990-EZ, or 990-PF) (2018)		Page 3
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (b) (c) Non. Description of noncash property given FMV (or estimate) (See instructions.) (d) (a) (b) (c) (d) (a) (b) (c) (d) (b) (c) (c) (d) (a) (b) (c) (d) Date received (a) (b) (c) (d) Date received (a) Description of noncash property given (c) FMV (or estimate) (d) (a) Description of noncash property given (c) (d) Date received (a) No. (b) (c) FMV (or estimate) (d) (b) Description of noncash property given (c) FMV (or estimate) (d) (a) No. Description of noncash property given (c) FMV (or estimate) (c) (a) No. Description of noncash property given (c) FMV (or estimate) (c) (b) C(c) FMV (or estimate) (c) Dat	Name of o	rganization		Employer identification number
(a) (b) (c) (d) Part 1 Description of noncash property given FMV (or estimate) (See instructions.) Date received (a) (b) s	THE CHIM	HES, INC.		52-0575305
No. from Part1 (c) Description of noncash property given FMV (or estimate) (See instructions.) (d) Date received (a) No. Form Part1 (c) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. Form Part1 (c) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. Form Part1 (b) To Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. Form Part1 (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. Form Part1 (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. Form Part1 (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received	Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed	ı.
(a) (b) (c) (d) Part I Description of noncash property given (c) (d) (a) (b) (c) (d) (a) (b) (c) (d) (a) (b) (c) (d) Part I Description of noncash property given (c) (d) (a) (b) (c) (d) Part I Description of noncash property given (c) (d) (a) (b) (c) (d) No. (b) (c) (d) (a) (b) (c) (d) No. (b) (c) (d) (a) (b) (c) (d) Part I Description of noncash property given (c) FMV (or estimate) (a) (b) (c) (d) Part I Description of noncash property given (c) FMV (or estimate) (a) (b) (c) (c) Date received (a) (b) (c) (d) Date received (a) (b) (c) FMV (or estimate) (d) (a) (b) (c) FMV (or estimate) (d) (b) Description of noncash	No. from		FMV (or estimate	²⁾ Dete received
No. from Part I (b) Description of noncash property given FMV (or estimate) (See instructions.) (d) Date received			\$	
(a) (b) (c) (d) from Description of noncash property given (see instructions.) (d) Part I	No. from		FMV (or estimate	²⁾ Dete received
No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received			\$	
(a) (b) (c) (d) from Description of noncash property given (see instructions.) Date received Part I	No. from		FMV (or estimate	²⁾ Dete received
No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received			\$	
(a) (c) (d) No. (b) FMV (or estimate) from Description of noncash property given (See instructions)	No. from		FMV (or estimate	²⁾ Dete received
No. (b) (c) (d) from Description of noncash property given See instructions.) Date received			\$	
	No. from		FMV (or estimate	²⁾ Data received
			\$	
(a) (b) (c) (d) No. (b) FMV (or estimate) (d) from Description of noncash property given (See instructions.) Date received	No. from		FMV (or estimate	²⁾ Data received
			\$	

Schedule B (For 990 990.E7 or 990.PE) (2018)

lame of or	rganization		Employer identification number
HE CHIM	ES, INC.		52-0575305
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	a) through (e) and the following line en charitable, etc., contributions of \$1,000 o	section 501(c)(7), (8), or (10) that total more than \$1,000 for the yea ntry. For organizations r less for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gi	ift
-	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	ft
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gi	
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
		ift	
ŀ	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

2018 **Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

832041 11-08-18

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of organiz	ation			Emplo	oyer identification number
		THE CHIMES				52-0575305
Pa	art I-A 🛛 🕻	Complete if the org	anization is exempt under	section 501(c) or	r is a section 527 org	janization.
2 3	Political car Volunteer h	mpaign activity expendit ours for political campai	gn activities		► \$	
Pa	art I-B C	Complete if the org	anization is exempt under			
		,	incurred by the organization under		▶\$	
2	Enter the a	mount of any excise tax	incurred by organization managers	under section 4955	> \$	
3	If the organ	ization incurred a section	n 4955 tax, did it file Form 4720 for	this year?		Yes No
4a	a Was a corre	ection made?				Yes No
	olf "Yes," de	scribe in Part IV.	<u> </u>			(0)
		· · ·	anization is exempt under			. ,
1			l by the filing organization for section			
2	Enter the a	mount of the filing organ	ization's funds contributed to othe	r organizations for sec		
	•				►\$	
3			. Add lines 1 and 2. Enter here and			
4			1120-POL for this year?			Yes No
5			ployer identification number (EIN)		-	
		•	tion listed, enter the amount paid fi			•
			omptly and directly delivered to a s additional space is needed, provide		<i>'</i>	e segregated fund or a
	•	, ,	· /·			Γ
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (Form 9	990 or	990-F7)	2018	тне	CHIMES	TNC
		0000	330-LZJ	2010	1111	CHITMED,	THC.

Part II-A Complete if the org section 501(h)).	anization is exe	mpt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under	
	tion belongs to an af	filiated group (and list ir	Part IV each affiliated	aroup member's nam	e. address. FIN.	
· 5 5	e of excess lobbying	• • •		9.040	c, add. ccc,,	
	, ,	and "limited control" pro	ovisions apply.			
Limi	ts on Lobbying Exp	•		(a) Filing organization's totals	(b) Affiliated group totals	2
1a Total lobbying expenditures to influ	uence public opinion	(grass roots lobbying)				
b Total lobbying expenditures to influ	uence a legislative bo	ody (direct lobbying)				
c Total lobbying expenditures (add li						
d Other exempt purpose expenditure	es					
e Total exempt purpose expenditure	s (add lines 1c and 1	d)				
f Lobbying nontaxable amount. Ente	er the amount from th	ne following table in bot	h columns.			
If the amount on line 1e, column (a) o	r (b) is: The lo	bbying nontaxable am	ount is:			
Not over \$500,000	20% o	f the amount on line 1e.				
Over \$500,000 but not over \$1,000	<u>,000 \$100,0</u>	000 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.					
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.						
Over \$17,000,000	\$1,000),000.				
 g Grassroots nontaxable amount (en h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c. If zer j If there is an amount other than ze reporting section 4911 tax for this 	o or less, enter -0- o or less, enter -0- ro on either line 1h o year?	r line 1i, did the organiza veraging Period Under	ation file Form 4720		Yes N	lo
(Some organizations th		501(h) election do not rate instructions for lin		f the five columns b	elow.	
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total	
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)			(b)	
	e lobbying activity.	Yes	No)	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
	Volunteers?	X				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?	X	x			
	Mailings to members, legislators, or the public?		Х			
	Publications, or published or broadcast statements?		Х			
	Grants to other organizations for lobbying purposes?		Х			
	Direct contact with legislators, their staffs, government officials, or a legislative body?	x				48,894.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х			,
	Other activities?		Х			
-	Total. Add lines 1c through 1i					48,894.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			, .
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			ŀ		
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			_		
	t III-A Complete if the organization is exempt under section 501(c)(4), section	1 501(c)(5). or	sec	tion	
	501(c)(6).		,,			
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered " answered "Yes."	No," OR	(b) P	art	II-A, line	e 3, is
1	Dues, assessments and similar amounts from members		L	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al				
	expenses for which the section 527(f) tax was paid).					
а	Current year			2a		
b	Carryover from last year			2b		
	Total			2c		
3				3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		F			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
	expenditure next year?			4		
5	Taxable amount of lobbying and political expenditures (see instructions)		F	5		
Par	t IV Supplemental Information					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-A	A. lines	s 1 ar	nd 2 (see	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information.		,		,	
	II-B, LINE 1, LOBBYING ACTIVITIES:					
LINE	1(A), VOLUNTEERS & LINE 1(B) PAID STAFF OR MANAGEMENT:					
STAF	F AND BOARD MEMBERS ARE PERIODICALLY ASKED TO REACH OUT TO FEDERAL,					
0.0.2.7	E AND LOGAL BLEGMED OBELGIALS AND LEGISLANDER IN DESCRIPTION					
STAI	E, AND LOCAL ELECTED OFFICIALS AND LEGISLATORS IN REGARD TO ISSUES					
OF C	ONCERN FOR THE PEOPLE WE SERVE AND THAT MAY EFFECT THE					

ORGANIZATION. THE COMPANY DOES NOT REQUIRE STAFF TO DO SO, NOR DOES IT

AS SUCH, IT IS POSSIBLE

SOME STAFF MAY DO SO DURING THEIR WORKING DAY RATHER THAN ON THEIR OWN

DICTATE WHEN A PERSON SHOULD MAKE SUCH AN OUTREACH IF THEY CHOOSE TO.

TIME. STAFF ARE NOT GIVEN TIME OFF FROM ASSIGNED TASKS TO MAKE SUCH

OUTREACH.

PART II-B, LINE 1(G), DIRECT CONTACT WITH LEGISLATORS, THEIR STAFFS,

GOVER \$48,894 WAS PAID TO RIFKIN, LEVITAN AND SILVER FOR LOBBYING

EXPENSES.

SCHEDULE D

(Form	990)
-------	------

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



	nent of the Treasury Revenue Service	► A ►Go to www.irs.qov/Form99	Attach to Form 990. 0 for instructions and the latest inform	ation.	Inspection
	e of the organizati			Employer	identification number 52-0575305
Par	t I Organiza	ations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts.	Complete if the
	organizatio	n answered "Yes" on Form 990, Part IV, line			
			(a) Donor advised funds	(b) Funds an	d other accounts
1	Total number at e	nd of year			
2		of contributions to (during year)			
3		of grants from (during year)			
4		t end of year			
5	•	on inform all donors and donor advisors in w	0		
		on's property, subject to the organization's e			Yes No
6	•	on inform all grantees, donors, and donor ad	• •		
	• •	boses and not for the benefit of the donor or		6	
Par	impermissible priv	ate peneit? ation Easements. Complete if the orga	prization answered "Voo" on Form 000		Yes No
1		servation easements held by the organization n of land for public use (e.g., recreation or ed	· · · · · ·		and area
		of natural habitat	Preservation of a cert		
		n of open space			
2		through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation e	asement on the last
-	day of the tax yea				at the End of the Tax Year
а		onservation easements			
	-	vation easements on a certified historic strue			
		vation easements included in (c) acquired af			
	listed in the Nation	nal Register	· · · · · · · · · · · · · · · · · · ·	2d	
3		vation easements modified, transferred, rele			g the tax
	year 🕨				
4	Number of states	where property subject to conservation ease	ement is located		
5	Does the organiza	tion have a written policy regarding the perio	odic monitoring, inspection, handling of		
		forcement of the conservation easements it I			
6	Staff and voluntee	er hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cons	ervation easements	s during the year
	▶				
7		ses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conservat	ion easements duri	ing the year
	►\$				
8		vation easement reported on line 2(d) above	satisfy the requirements of section 170(n)(4)(B)(i)	
•	and section 170(h				
9		be how the organization reports conservation	•		
		ole, the text of the footnote to the organization	on's financial statements that describes t	ne organization's a	ccounting for
Par	conservation ease	ations Maintaining Collections of <i>i</i>	Art. Historical Treasures, or Ot	her Similar Ass	sets.
		f the organization answered "Yes" on Form 9			
10		elected, as permitted under SFAS 116 (ASC		ent and balance sh	eet works of art
14		s, or other similar assets held for public exhi			
		tnote to its financial statements that describ			e, provide, irr arc xill,
b		elected, as permitted under SFAS 116 (ASC		and balance sheet	works of art, historical
~	-	r similar assets held for public exhibition, edu			
	relating to these it				
	•	ided on Form 990, Part VIII, line 1		▶ \$	
2	.,	received or held works of art, historical treas			
-	•	unts required to be reported under SFAS 11		O /1	
а	-	on Form 990, Part VIII, line 1		▶ \$	
		n Form 990. Part X		▶ \$	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 832051 10-29-18

Sche	dule D (Form 990) 2018 THE CHIMES							52 - 057		Pa	age 2
Par	t III Organizations Maintaining C	ollections of A	rt, Histo	orical Tre	asures, o	r Other S	Similar	Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the f	ollowing that	are a sign	ificant us	e of its c	ollection	items	
	(check all that apply):										
а	Public exhibition		d 🗌 I	Loan or exc	hange progra	ams					
b	Scholarly research	(e 🗌 (Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how the	ey further th	ne organizatio	on's exemp	ot purpose	e in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, his	storical treas	sures, or othe	er similar a	ssets		_		_
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		lete if the	organizatio	n answered '	'Yes" on F	orm 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod								7		1
	on Form 990, Part X?							X	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:							
									Amount		
C	Beginning balance						1c			565,5	
d	Additions during the year						1d			213,2	
e	Distributions during the year						1e			420,	
t	Ending balance								7	357,9	
	Did the organization include an amount on F					•	r?	L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete										<u> </u>
		(a) Current year		rior year	(c) Two year		:) Three ye	are back		Voare	haok
10	Beginning of year balance	(a) Current year		nor year			ij tilee ye	ais dauk	(e) Four	years i	Jack
1a b	Contributions										
с С	Net investment earnings, gains, and losses										
d d	Grants or scholarships										
e	Other expenditures for facilities										
č	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1a	. column (a)) held as:						
а	Board designated or quasi-endowment	•	%	., .,	,						
b	Permanent endowment	%									
с	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation that	t are held ar	nd administer	ed for the	organizat	ion	_		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	/								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		owment fu	unds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV								
	Description of property	(a) Cost or o			or other	• •	cumulated	ł	(d) Bool	< value	e
		basis (invest	ment)		(other)	depr	eciation			0.05	
	Land				<u>,885,305.</u>		C 145 C	10	,	885,3	
	Buildings			28	<u>,399,614.</u>	1	6,147,9		12,	251,	
	Leasehold improvements				774,301.		774,3			240	0.
	Equipment				<u>,710,162.</u>		3,368,0			342,2	
	Other				,625,393.		4,289,4			335,9	
Total	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. colum	n (B), line 1	0c.)				15,	815,0	NRN'

Schedule D (Form 990) 2018

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	17,105.
(2) DUE FROM RELATED ORGANIZATIONS	26,687,131.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	26,704,236.

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	DUE TO RELATED ORGANIZATIONS	34,699,526.	
(3)	DUE TO THIRD PARTY PAYORS	1,461,969.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	36,161,495.	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Sche	edule D (Form 990) 2018 THE CHIMES, INC.			52-05	75305 Page 4
	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	204,037,274.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	153,407,351.		
е	Add lines 2a through 2d			2e	153,407,351.
3	Subtract line 2e from line 1			3	50,629,923.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	50,629,923.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With	n Expenses per R	eturn.	
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	n Expenses per R	eturn.	
Pa 1	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With	n Expenses per R	eturn.	210,469,939.
	rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	n Expenses per R		210,469,939.
1	rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With	n Expenses per R		210,469,939.
1 2	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents With	n Expenses per R		210,469,939.
1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents With 	n Expenses per R		210,469,939.
1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	ents With	n Expenses per R		210,469,939.
1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	1 Expenses per R		210,469,939.
1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	158,917,734.	1	
1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	158,917,734.	1 2e	158,917,734.
1 2 b c d 3	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	158,917,734.	1 2e	158,917,734.
1 2 b c d 3	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	ents With 2a 2b 2c 2d 2d	158,917,734.	1 2e	158,917,734.
1 2 3 4 3	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	n Expenses per R	1 2e	158,917,734.
1 2 d e 3 4 b c 5	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	n Expenses per R	1 2e 3	158,917,734. 51,552,205.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE ORGANIZATION ACTS AS AN AGENT ON BEHALF OF INDIVIDUALS SERVED

REGARDING THE HOLDING OF CLIENT CASH FUNDS.

PART X, LINE 2:

THE ORGANIZATION'S ENTITIES ARE EXEMPT FROM FEDERAL AND STATE INCOME TAXES

UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND ARE NOT

CONSIDERED PRIVATE FOUNDATIONS. NONE OF THE ORGANIZATION'S ACTIVITIES,

WITH THE EXCEPTION OF INTERNATIONAL, ARE SUBJECT TO THE TAX ON UNRELATED

BUSINESS INCOME.

Part XIII Supplemental Information (continued) STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC), ACCOUNTING FOR INCOME TAXES. THIS TOPIC REQUIRES THE ORGANIZATION TO RECOGNIZE OR DISCLOSE ANY TAX POSITIONS THAT WOULD RESULT IN UNRECOGNIZED TAX BENEFITS. THE ORGANIZATION HAS NO POSITIONS THAT WOULD REQUIRE DISCLOSURE OR RECOGNITION UNDER THE TOPIC. NONE OF THE ORGANIZATION'S ACTIVITIES ARE SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 26,006,423.	575305	Page 5
FOR INCOME TAXES. THIS TOPIC REQUIRES THE ORGANIZATION TO RECOGNIZE OR DISCLOSE ANY TAX POSITIONS THAT WOULD RESULT IN UNRECOGNIZED TAX BENEFITS. THE ORGANIZATION HAS NO POSITIONS THAT WOULD REQUIRE DISCLOSURE OR RECOGNITION UNDER THE TOPIC. NONE OF THE ORGANIZATION'S ACTIVITIES ARE SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
DISCLOSE ANY TAX POSITIONS THAT WOULD RESULT IN UNRECOGNIZED TAX BENEFITS. THE ORGANIZATION HAS NO POSITIONS THAT WOULD REQUIRE DISCLOSURE OR RECOGNITION UNDER THE TOPIC. NONE OF THE ORGANIZATION'S ACTIVITIES ARE SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
THE ORGANIZATION HAS NO POSITIONS THAT WOULD REQUIRE DISCLOSURE OR RECOGNITION UNDER THE TOPIC. NONE OF THE ORGANIZATION'S ACTIVITIES ARE SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
RECOGNITION UNDER THE TOPIC. NONE OF THE ORGANIZATION'S ACTIVITIES ARE SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
SUBJECT TO THE TAX ON UNRELATED BUSINESS INCOME. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2016.		
PART XI, LINE 2D - OTHER ADJUSTMENTS: CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
CHIMES METRO REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
STATEMENTS 26,006,423.		
CHIMES DC REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
STATEMENTS 86,726,133.		
CHIMES VA REVENUE INCLUDED IN CONSOLIDATED FINANCIAL		
STATEMENTS 5,788,188.		
CHIMES INT'L LTD. REVENUE INCLUDED IN CONSOLIDATED		
FINANCIAL STATEMENTS 11,139,439.		
HOLCOMB ASSOCIATES REVENUE INCLUDED IN CONSOLIDATED		
FINANCIAL STATEMENTS 33,066,118.		
COAD REVENUE INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 641,231.		
CHIMES FOUNDATION REVENUE INCLUDED IN CONSOLIDATED		
FINANCIAL STATEMENTS 1,937,847.		
ELIMINATION ENTRIES INCLUDED IN CONSOLIDATED FINANCIAL		
STATEMENTS -11,898,028.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D 153,407,351.		

PART XII, LINE 2D - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2018 THE CHIMES, INC.		52-0575305	Page 5
Part XIII Supplemental Information (continued)			
CHIMES METRO EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	31,925,782.		
CHIMES DC EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	84,243,530.		
CHIMES VA EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	6,114,639.		
CHIMES INT'L LTD. EXPENSES INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	13,272,296.		
HOLCOMB ASSOCIATES EXPENSES INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	33,647,569.		
COAD EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS	593,127.		
CHIMES FOUNDATION EXPENSES INCLUDED IN CONSOLIDATED			
FINANCIAL STATEMENTS	1,018,819.		
ELIMINATION ENTRIES INCLUDED IN CONSOLIDATED FINANCIAL			
STATEMENTS	-11,898,028.		
TOTAL TO SCHEDULE D, PART XII, LINE 2D	158,917,734.		

SC	HEDULE J Compensation Information	ОМВ	No. 15	645-004	17
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	2	2018		
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				
	tment of the Treasury Attach to Form 990.		en to		ic
	al Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.		ispec		mbor
INAII	e of the organization Er	mployer identifie 52-057530		n nui	nper
Pa	rt I Questions Regarding Compensation	52-057550	5		
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990	0		Tes	NO
ю	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	5,			
	Image: A second rate of the second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding these items. Image: A second rate of the provide any relevant mornation regarding the provide any relevant mornation relavant mornation relavant mor				
	Travel for companions Payments for business use of personal residence in personal resid				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account	chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
-	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2	х	
			-		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization	n's			
-	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization t				
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	X Compensation committee Written employment contract				
	Independent compensation consultant Independent compensation consultant				
	Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant Image: Note of the organization consultant	mittee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?		4a		x
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		x
с	Participate in, or receive payment from, an equity-based compensation arrangement?		4c		x
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:				
а	The organization?		5a		X
	Any related organization?		5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:				
а	The organization?		6a		X
	Any related organization?		6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lines 5 and 6? If "Yes," describe in Part III	Γ	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
			8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?	<u></u>	9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (I	Form	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and		(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) TERENCE G. BLACKWELL, JR. (i)							. 0	0.	
INTERIM CHAIR/PRESIDENT/CEO	(ii)	381,684.	20.	0.	9,952.	19,956.	411,612.	٥.	
(2) STEPHEN DARE	(i)	0.	0.	0.	0.	0.	0.	0.	
CFO/TREASURER	(ii)	220,499.	0.	0.	6,231.	3,366.	230,096.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2018

THE CHIMES, INC.

52-0575305

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

LINES 1(A), 1(B) & 2:

THE CHIMES FAMILY OF SERVICES PERMITS STAFF AT ALL LEVELS TO MAKE USE OF

BUSINESS OR FIRST CLASS SEATING, WHEN THE TRIP WILL EXCEED MORE THAN 5

HOURS OF INFLIGHT TIME AND THE PERSON WILL BE CALLED TO PERFORM THEIR

DUTIES WITHIN 24 HOURS OF THE END OF THE FLIGHT. COACH TRAVEL IS PREFERRED

FOR ALL TRIPS, HOWEVER IN THE EVENT THAT TRAVEL REQUIRES MORE THAN 5 HOURS

OF TRAVEL IN ACTUAL FLIGHT AND MANAGEMENT FEELS THAT IT WILL NEGATIVELY

IMPACT THE PERFORMANCE OF THE PERSON TRAVELING, THEY MAY PERMIT UPGRADED

TRAVEL.

EXECUTIVE AND BOARD TRAVEL EXPENSES, INCLUDING AIRFARE, MUST BE REPORTED TO

THE GOVERNANCE COMMITTEE. THIS COMMITTEE, MADE UP OF EXCLUSIVELY

INDEPENDENT BOARD MEMBERS, REVIEWS ALL TRAVEL EXPENSES AND HAS THE RIGHT TO

CHARGE THE STAFF PERSON, OR THEIR MANAGER, BACK, IF THEY DO NOT BELEIVE

UPGRADED ACCOMADATIONS WERE JUSTIFIED.

IN THE EVENT A MEMBER OF THE COMMITTEE TRAVELS ON BEHALF OF THE COMPANY,

THEY MUST RECUSE THEMSELVES FROM THE REVIEW OF EXPENSES. IF, FOR REASONS OF

Schedule J (Form 990) 2018

RECUSAL THERE ARE NOT ENOUGH COMMITTEE MEMBERS LEFT TO MAKE A OUORUM THE

GOVERNING BOARD CAN APPOINT REPLACEMENTS FOR THE COMMITTEE ON EITHER A

PERMANENT OR AD HOC BASIS.

Schedule J (Form 990) 2018

Part III Supplemental Information

ALL TRAVEL EXPENSES. EITHER DIRECTLY COVERED OR REIMBURSED BY THE COMPANY.

MUST BE FULLY DOCUMENTED BY ACCURATE CONTEMPORANOUS DOCUMENTATION OR IS

SUBJECT TO CHARGE BACK.

PART II

THE COMPANY PROVIDES BASIC LIFE INSURANCE EQUAL TO THE AMOUNT OF THE

EMPLOYEES SALARY. UP TO \$200.000. THE EMPLOYEES ARE TAXED ON THE COST

OF THE INSURANCE IN EXCESS OF \$50,000. NONTAXABLE PAYMENTS ARE RECORDED

IN COLUMN D. ANY POTENTIAL TAXABLE PAYMENTS ARE REPORTED IN COLUMN B.

THE COMPANY'S CONTRIBUTION TOWARDS THE EMPLOYEE'S COMPANY-PROVIDED

HEALTH INSURANCE IS REPORTED IN COLUMN D.

THE COMPANY'S CONTRIBUTIONS TO AN INDIVIDUAL'S 403(B) RETIREMENT PLAN

ACCOUNT ARE REPORTED IN COLUMN C.

THE CHIMES, INC.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

38

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2018

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



Employer identification number 52-0575305

THE CHIMES, INC.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS FORM 990 PRIOR TO THE FILING DEADLINE. THE

REMAINING BOARD MEMBERS ARE SUBSEQUENTLY PROVIDED A COPY.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE A

CONFLICT OF INTEREST STATEMENT ANNUALLY. AT EACH MEETING OF THE BOARD A

SCHEDULE OF CONFLICTS OF INTEREST, IF ANY ARE PROVIDED TO MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE INDEPENDENT COMPENSATION COMMITTEE OF THE CHIMES INTERNATIONAL BOARD OF

DIRECTORS FOLLOWS THE PROCESS DESCRIBED IN THE IRS INTERMEDIATE SANCTIONS

RULES WHEN DETERMINING THE COMPENSATION OF THE INDIVIDUALS ON PART VI.

LINES 15A AND 15B. MEMBERS OF THE INDEPENDENT COMPENSATION COMMITTEE OF THE

CHIMES INTERNATIONAL BOARD OF DIRECTORS SIT ON VARIOUS BOARDS OF RELATED

CHIMES FAMILY OF SERVICES ENTITIES. THIS COMMITTEE SERVES AS THE

INDEPENDENT COMPENSATION COMMITTEE FOR ALL BOARDS OF RELATED ORGANIZATIONS.

SPECIFICALLY, THE COMMITTEE:

(1) IS COMPOSED ENTIRELY OF NON-EMPLOYEE VOLUNTEER DIRECTORS WHO HAVE NO

FAMILIAL, BUSINESS OR SIGNIFICANT PERSONAL RELATIONSHIPS WITH CHIMES

INTERNATIONAL OR CHIMES INC (CHIMES MARYLAND), THEIR RELATED COMPANIES OR

THEIR EXECUTIVES.

(2) ENGAGES AN INDEPENDENT COMPENSATION CONSULTING FIRM TO COMPILE

Schedule O (Form 990 or 990-EZ) (2018)	Page
Name of the organization	Employer identification number 52-0575305
THE CHIMES, INC.	52-0575305
APPROPRIATE COMPARABILITY DATA (INCLUDING COMPENSATION MARKET INFORMATION	
FOR PEERS WITH WHOM CHIMES FAMILY OF SERVICES COMPETES FOR EXECUTIVE	
TALENT) FOR COMMITTEE RELIANCE. THE COMMITTEE WILL MEET WITH	
REPRESENTATIVES OF THE CONSULTING FIRM OR COUNSEL TO REVIEW THIS DATA IN	
DETAIL.	
(3) REVIEWS ALL ELEMENTS OF EXECUTIVES' TOTAL COMPENSATION, INCLUDING BUT	
NOT LIMITED TO BASE SALARY, BONUSES, PERQUISITES, FRINGE BENEFITS, AND	
INCENTIVE AND DEFERRED COMPENSATION ARRANGEMENTS. UPON THE EXECUTIVE'S	
HIRE, AND AT EACH POINT IN TIME THEREAFTER AT WHICH A NEW OR REVISED	
COMPENSATION ARRANGEMENT IS UNDER CONSIDERATION WITH RESPECT TO THE	
EXECUTIVE, THE COMMITTEE MEETS WITH COUNSEL AND/OR WITH ITS INDEPENDENT	
COMPENSATION CONSULTING FIRM BEFORE THE ARRANGEMENT IS IMPLEMENTED TO	
EVALUATE THE REASONABLENESS OF THE ARRANGEMENT BY COMPARING BOTH THE	
ARRANGEMENT ITSELF AND THE EXECUTIVE'S ENTIRE COMPENSATION PACKAGE TO	
COMPENSATION PACKAGES PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR	
FUNCTIONALLY COMPARABLE POSITIONS.	

(4) DOCUMENTS, CONCURRENTLY WITH ITS DETERMINATION, THE BASIS FOR ITS DETERMINATION IN THE MINUTES OF ITS MEETING. THESE MINUTES ARE REVIEWED,

REVISED IF NECESSARY AND APPROVED AT THE FOLLOWING MEETING OF THE

COMMITTEE.

(5) RETAINS RECORDS CONCERNING THE COMMITTEE'S COMPLIANCE WITH THE IRS

INTERMEDIATE SANCTIONS RULES.

II. ON A PERIODIC BASIS, THE COMMITTEE USES THE PROCESS DESCRIBED ABOVE TO

Name of the organization	
THE CHIMES, INC.	Employer identification number 52-0575305
,,,,	
CEO/PRESIDENT. IN ADDITION, PERIODIC COMPENSATION STUDIES ARE OBTAINED FOR	
PURPOSES OF ESTABLISHING BASELINE COMPENSATION INFORMATION FOR THE	
COMMITTEE. CURRENTLY, THE COMMITTEE IS USING COMPENSATION STUDIES OBTAINED	
IN THE FOLLOWING TAX YEARS FOR THEIR RESPECTIVE POSITIONS:	
POSITION & YEAR	
COO/EVP OPERATIONS - 2019	
CFO/EVP FINANCE - 2019	
CEO/PRESIDENT - 2019	
COO'S RELATED ORGANIZATIONS - 2019	
FORM 990, PART VI, SECTION C, LINE 18:	
THE FORM 990 IS MADE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF	
DISCLOSURE AS SET FORTH IN SECTION 6104(D). THE ORGANIZATION OBTAINED ITS	
TAX EXEMPT STATUS PRIOR TO THE EXISTENCE OF FORM 1023. AS SUCH, FORM 1023	
IS NOT AVAILABLE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THESE DOCUMENTS ARE MADE AVAILABLE TO ANY MEMBER OF THE PUBLIC UPON REQUEST	
FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).	
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND	
SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL	

STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS.

832161 10-02-18 LHA

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

THE CHIMES, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	-
of disregarded entity		foreign country)			entity
HIMES EMPLOYMENT SERVICES, LLC - 46-3783697	EMPLOYMENT SERVICES FOR				
4815 SETON DRIVE	THOSE WITH ECONOMIC &				
BALTIMORE, MD 21215	SEVERE DISABILITIES	MARYLAND	0.	69,140.	THE CHIMES, INC.
]				
]				
]				
]				
]				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
CHESTER COUNTY COUNCIL ON ADDICTIVE	TO ADDRESS THE USE AND						
DISEASES, INC 23-6461750, 467 CREAMERY	ABUSE OF DRUGS & ALCOHOL				HOLCOMB		
WAY, EXTON, PA 19341	AND FOCUSES ON MENTAL	PENNSYLVANIA	501(C)(3)	LINE 10	ASSOCIATES INC.		х
CHIMES DISTRICT OF COLUMBIA INC - 54-1691953							
4815 SETON DRIVE	SUPPORTING SERVICE						
BALTIMORE, MD 21215	ORGANIZATION	DISTRICT OF COLUMBIA	501(C)(3)	LINE 12B, II	THE CHIMES, INC.	х	
CHIMES INTERNATIONAL LTD - 52-2000359							
4815 SETON DRIVE	SUPPORTING SERVICE			LINE 12C,			
BALTIMORE, MD 21215	ORGANIZATION	DELAWARE	501(C)(3)	III-FI	N/A		х
CHIMES METRO, INC 52-1773885	SERVICES FOR INDIVIDUALS						
4815 SETON DRIVE	WITH BARRIERS TO				CHIMES		
BALTIMORE, MD 21215	INDEPENDENT LIVING.	MARYLAND	501(C)(3) LINE 10		INTERNATIONAL LTD		х

43

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

2018 Open to Public Inspection

Employer identification number

52-0575305

SCHEDULE R	
(Form 990)	

Department of the Treasury Internal Revenue Service

(Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
CHIMES PA, INC 23-3007932	SERVICES FOR INDIVIDUALS						
467 CREAMERY WAY	WITH BARRIERS TO				HOLCOMB		
EXTON, PA 19341	INDEPENDENT LIVING.	PENNSYLVANIA	501(C)(3)	PF	ASSOCIATES INC.		х
CHIMES VIRGINIA, INC 54-1691952	SERVICES FOR INDIVIDUALS						
4815 SETON DRIVE	WITH BARRIERS TO				CHIMES		
BALTIMORE, MD 21215	INDEPENDENT LIVING.	VIRGINIA	501(C)(3)	LINE 10	INTERNATIONAL LTD		х
HOLCOMB ASSOCIATES INC 23-2093566	PROVIDES SERVICES FOR						
467 CREAMERY WAY	INDIVIDUALS WITH MENTAL				THE CHIMES		
EXTON, PA 19341	HEALTH AND SUBSTANCE	DELAWARE	501(C)(3)	LINE 7	FOUNDATION		х
OPEN DOOR INC 51-0217653	PROVIDES SERVICES FOR						
467 CREAMERY WAY	INDIVIDUALS WITH MENTAL				HOLCOMB		
EXTON, PA 19341	HEALTH AND SUBSTANCE	DELAWARE	501(C)(3)	LINE 7	ASSOCIATES INC.		х
·							
							<u> </u>
							<u> </u>
							──
							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	Ulgalizations treated as a partnership during the tax year.															
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(i)		(k)				
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	ing Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	(related, unrelated, excluded from tax under	(related, unrelated, excluded from tax under	(related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	amount in box 20 of Schedule	Gener manag partn	er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No					
											_					
	-															
	1															
	1															
	4															

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	(i) ction (b)(13) trolled tity?
		country)		01 (1000)				Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	s No
 During the tax year, did the organization engage in any of the following transactions with one or more related organization 	ons listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			x
 b Gift, grant, or capital contribution to related organization(s) 			x
c Gift, grant, or capital contribution from related organization(s)			x
d Loans or loan guarantees to or for related organization(s)			x
e Loans or loan guarantees by related organization(s)			x
f Dividends from related organization(s)	1f		х
g Sale of assets to related organization(s)			х
h Purchase of assets from related organization(s)			х
i Exchange of assets with related organization(s)			х
j Lease of facilities, equipment, or other assets to related organization(s)			Х
k Lease of facilities, equipment, or other assets from related organization(s)	<u>1k</u>		х
I Performance of services or membership or fundraising solicitations for related organization(s)			х
	<u>1m</u>		х
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	<u>1n</u>	X	
o Sharing of paid employees with related organization(s)	10	x	
p Reimbursement paid to related organization(s) for expenses	<u>1p</u>	X	
q Reimbursement paid by related organization(s) for expenses		X	
r Other transfer of cash or property to related organization(s)	<u> </u>		x
s Other transfer of cash or property from related organization(s)			х
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including	covered relationships and transaction thresholds.		

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
<u>(2)</u>				
(3)				
<u>(4)</u>				
<u>(5)</u>				
<u>(6)</u>				

Schedule R (Form 990) 2018 THE CHIMES, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	14	<i>.</i>	(f)	(g)	(۲		(i)	(j)		(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501 (org	e all	Share of	Share of		• • opor-	Code V-UBI	Genera		(M) Centade
of entity	T finally activity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(c)(3)	total	end-of-year	Dispr tior allocat	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag	ing owr	nership
er en dy		country)	excluded from tax under	Yes	S.7	income	assets	Yes	101157	of Schedule K-1 (Form 1065)	parine		
				Yes	NO			Yes	NO	(1011111000)	Yes	10	
											\vdash		
											$\left \right $	+	

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 THE CH: Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

2018 DEPRECIATION AND AMORTIZATION REPORT

FORM 9	RM 990 PAGE 10 990														
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	BUILDINGS														
2	BUILDING & IMPROVEMENTS	VARIOUS	150DB	15.00	ну	1728	8,071,378.			2	8,071,37814	,886,851.		955,1741	5,842,025.
3	LAND IMPROVEMENTS	VARIOUS	150DB	15.00	НУ	17	328,236.				328,236.	294,716.		11,169.	305,885.
	* 990 PAGE 10 TOTAL BUILDING	S				28	8,399,614.			2	8,399,61415	,181,567.		966,3431	5,147,910.
	FURNITURE & FIXTURES														
6	FURNISHINGS & EQUIPMENT	VARIOUS	200DB	5.00	НУ	174	,625,393.				4,625,393.4	,132,096.		157,386.	1,289,482.
	* 990 PAGE 10 TOTAL FURNITUR	E & FIXTU	RES			4	,625,393.				4,625,393.4	,132,096.		157,386.	1,289,482.
	MACHINERY & EQUIPMENT														
4	AUTOMOBILES	VARIOUS	200DB	5.00	ну	17:	,710,162.				3,710,162.3	,241,758.		126,244.	8,368,002.
	* 990 PAGE 10 TOTAL MACHINER	Y & EQUIE	MENT				8,710,162.				3,710,162.3	,241,758.		126,244.	8,368,002.
	OTHER														
1	LAND	VARIOUS	L				2,885,305.				2,885,305.			0.	
5	LEASEHOLD IMPROVEMENTS	VARIOUS	150DB	15.00	ну	17	774,301.				774,301.	747,954.		26,347.	774,301.
	* 990 PAGE 10 TOTAL OTHER						659,606.				3,659,606.	747,954.		26,347.	774,301.
	* GRAND TOTAL 990 PAGE 10 DE	PR				4(,394,775.			4	0,394,77523	,303,375.		1,276,3202	1,579,695.

828111 04-01-18

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

(Rev. January 2019)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter filer's identifying number		
Type or print	Name of exempt organization or other filer, see instructions.				Employer identification number (EIN) or	
P	THE CHIMES, INC.			52-0575305		
File by the due date for filing your	or Number, street, and room or suite no. If a P.O. box, see instructions.			Social security number (SSN)		
return. See instructions						
Enter the Return Code for the return that this application is for (file a separate application for each return)						0 1
Application		Return	Application			Return
Is For		Code	Is For			Code
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07
Form 990-BL		02	Form 1041-A			08
Form 4720 (individual)		03	Form 4720 (other than individual)			09
Form 990-PF		04	Form 5227			
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			
Form 990-T (trust other than above)		06	Form 8870			
 The books are in the care of ▶ 4815 SETON DRIVE - BALTIMORE, MD 21215 Telephone No. ▶ (410) 358-6400 Fax No. ▶ If the organization does not have an office or place of business in the United States, check this box						
<u>an</u> b lf t <u>es</u> c Ba	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by				\$	0.
	ing EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawal ons.			3c 453-EO an	ud Form 8879-E0	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)