



**HONORING THE PAST  
PLANNING FOR THE FUTURE**

# 2021 ANNUAL REPORT



**Chimes**

GOING FURTHER TO  
HELP OTHERS GO FAR

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*Celebrating* **75** Years



# CELEBRATING 75 YEARS OF MAKING A DIFFERENCE

In the mid-1940's, the United States was still recovering from the Great Depression and fighting World War II, one of the most challenging times in our nation's history. During that turbulent time, a young woman in Baltimore, Frances A. Bacon, gave birth to a son named Hillary. During her pregnancy, doctors advised Frances that the child was likely to be born with intellectual disabilities and that her best course of action may be to terminate the pregnancy. The doctors felt he would be nothing but a burden and would need to be institutionalized throughout his life.

Fortunately for the child and tens of thousands of people with disabilities in Baltimore and beyond, the new mother bucked the prevailing wisdom of the time. Against the advice of her doctors, she raised Hillary and worked hard to provide him with opportunities to learn and grow and be a part of his community.

Frances joined together with four other sets of parents of children with disabilities and in 1947 created a program to enrich and educate them. The program was housed in borrowed space in the Church of the Redeemer in northern Baltimore City. She named the fledgling organization 'Chimes' after the sound of the church bells at the school's new home. In just a few years, Chimes evolved into Maryland's first school for children with disabilities.

As you take time reading through the 2021 Annual Report, we are confident you will see Chimes came a long way over the past 75 years. The people we serve went from the

humble beginnings of a small school in a church basement to a vibrant set of programming options that allow them to choose their own individualized path and define success for themselves. For some that means education or a day program or living independently. For others it can mean vocational training and job placement. People Chimes serves now work in the aisles of Home Depot, a U.S. Coast Guard installation, and even BWI Airport.

As we look back on our 75th Anniversary throughout the coming year, we honor Frances Bacon's pioneering efforts and the efforts of thousands of members of the Chimes Family, including staff, parents and siblings of those we serve. We recognize the heroic efforts of those individuals whose calling and career led them to serve people with disabilities. Our staff made possible all the success Chimes accomplished in the past and continues to achieve in the present. It is because of their service and sacrifice that the lives of the people we serve are more meaningful. Last and certainly not least, we celebrate the people Chimes serves who achieve remarkable accomplishments and who are empowered to live their lives to the fullest.

While Chimes is fortunate to be where we are as an organization today, challenges persist. Beyond the pandemic we continue to confront, there are other threats that impact the work we do and seek to do in the future. Various funding challenges, as well as changes to the programs that provide many of the employment

## HONORING THE PAST PLANNING FOR THE FUTURE

## CONTENTS

- 2 EXECUTIVE LETTER
- 4 CHIMES DC
- 6 CHIMES DELAWARE
- 8 CHIMES MARYLAND
- 10 CHIMES PENNSYLVANIA
- 12 CHIMES VIRGINIA
- 14 CHIMES FOUNDATION
- 16 CONTRIBUTORS
- 19 FINANCIAL REPORT

opportunities we offer, pose a risk to the work we do. Chimes remains vigilant in our awareness of those threats and is proactive in mitigating them with strategic advocacy efforts both on our own and collectively with like agencies across the country.

This past year brought unprecedented challenges in the history of Chimes but with perseverance and hope for the future, Chimes is poised for another successful 75 years.



DOUGLAS M. SCHMIDT  
CHAIRPERSON



TERENCE G. BLACKWELL, JR., BCBA  
PRESIDENT AND CEO

## Recognizing the Contributions of Chimes International Chairperson Douglas M. Schmidt

We wish to thank Doug for his leadership and dedication to Chimes over the past six years as Chairperson of Chimes International's Board of Directors. Doug's term leading the board will come to an end in June 2022.

While Doug's affiliation with and contributions to Chimes date back more than three decades, his years leading the board have been a pivotal time in Chimes' history. Leadership changes, legal challenges, and most recently, the COVID-19 pandemic all required Doug's time, attention, and calm, decisive leadership.

We know Doug will continue to support Chimes and serve as a resource for the leaders of the organization for many years to come.

At his core, Doug believes deeply in the mission of Chimes and the organization itself. His legacy with Chimes will be one of passion, perseverance, and a forward-thinking approach. He helped to position us well for the future as we look to the next 75 years in our history.



Doug enjoys the 2018 Chimes Gala with Terry Blackwell, Brian White, and R. Daniel Wallace.

## Chimes International Board of Directors

Douglas M. Schmidt, <i>Chairperson</i>	Terence G. Blackwell, Jr., BCBA, <i>President and CEO</i>	Eric Danielson	Gilbert Louis, Ed.D.
George Zumbano, Esq., <i>Co-Vice-Chairperson</i>	Stephen DaRe, <i>Treasurer</i>	Kerry Gotlib, Esq.	Deborah Phelps
Lisa Hanes, <i>Co-Vice-Chairperson</i>	Ken Berger	Karen Holcomb	R. Daniel Wallace
		Reetika Kumar, MD, FACP	Mark Woodward
		Stephanie Lansey	

## Chimes International Executive Staff

Terence G. Blackwell, Jr., BCBA  
*President and CEO*

Gerard J. Cotter  
*Executive Vice President, Chimes DC*

Steve DaRe  
*Chief Financial Officer*

Brian Johnson  
*Chief Information Officer*

Kathleen McPeake  
*Chief Compliance Officer*

Pamela Z. Meadows  
*Chief Human Resources Officer*

Shelly Shaffer  
*Vice President of  
Facilities and Purchasing*

Lindy Bowman  
*Vice President of Development  
and Communications*



## MORE DIVERSE EMPLOYMENT OPPORTUNITIES CREATED WITH NEW COAST GUARD CONTRACT

Over the past several years, Chimes DC leadership focused on seeking different types of contract work to explore new opportunities for the agency itself and the people Chimes DC serves. For nearly a year now, Chimes DC is in talks with the U.S. Coast Guard to provide services at the Hawkins Point U.S. Coast Guard Yard in Baltimore, MD. “The Yard” is one of the busiest installations in all of the Coast Guard’s operations, providing supplies, replacement parts, and other items to furnish the thousands of Coast Guard vessels operating around the globe.

Chimes DC finalized a contract with the Coast Guard in mid-2021 to provide data management services to the sophisticated logistics operations at Hawkins Point. When items are ordered and shipped out, Chimes DC team members will catalog financial information and inventory details. The team will support the Coast Guard supply chain by working with the engineering and operations departments to manage information flow.

While these tasks may seem like simple record keeping, the work the Chimes DC team does will help the Coast Guard analyze inventory and optimize operations. For instance, the tracking and data management Chimes DC will handle helps the Coast Guard identify if certain replacement parts are being ordered frequently. If they are, the original parts on the ships may be defective or poorly designed and the Coast Guard can work to mitigate that shortcoming with the manufacturer that produces that specific part. It is all a part of a larger plan, aiming for greater efficiency.



Chimes DC expanded its service offerings with a landscaping contract at Aberdeen Proving Ground.

The contract is creating 14 new, well paying, knowledge-based employment opportunities for people with disabilities in systems engineering and analysis support. Several of the new team members on the Coast Guard contract will be disabled veterans who will help the team by leveraging their prior military skill sets. Chimes is also working to place people with developmental disabilities, including autism, on the team.

“We are thrilled to add the Coast Guard to our mix of contract work and are grateful for their interest in providing high quality employment opportunities for people with special needs,” said Gerard J. “Jerry” Cotter, Executive Vice President of Chimes DC.

Other new contracts with local military installations are helping the people served by Chimes DC learn new skills and expand their horizons. Year one of Chimes DC’s contract with Aberdeen Proving Ground to provide a multitude of landscaping and outdoor maintenance services is successfully in the books! Landscaping is another relatively new service area for Chimes and the work at Aberdeen Proving Ground included tree and shrub trimming, application of herbicides, power washing, ceremonial grounds presentation, and pond upkeep.

In the coming year, Chimes DC is seeking to add laundry operations to their service offerings in Maryland and potentially Delaware.

“This diverse roster of services we offer challenges the people we serve to learn new skills and operate out of their comfort zone in new environments, which is great,” added Jerry. “The new skills will serve them well in their current role and may even inspire them to make career choices they may not have otherwise been able to. That’s what our work is all about.”





The bustling Coast Guard Yard south of Baltimore is the site of Chimes DC's newest contract.



## BY THE NUMBERS

**26** State,  
Federal &  
Commercial  
Sites

**167** New  
Hires  
in 2021

**24** Employees  
with tenure  
of 20+ years

**1,278**  
Total Employees

Gerard J. Cotter  
*Executive Vice President,  
Chimes DC*

### Chimes DC Board of Directors

Douglas M. Schmidt,  
*Chairperson*

Terence G. Blackwell, Jr., BCBA,  
*President and CEO*

Stephen DaRe,  
*Asst. Secretary/Treasurer*

Gerard J. Cotter

Eric Danielson

Gilbert Louis, Ed.D.

Pamela Meadows

Kevin Zgorski

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## A PLACE TO CALL HOME WHILE PURSUING HIS PASSIONS

In some circles, Sherman Carter is referred to as the Unofficial Mayor of Lewes, Delaware. On Friday evenings, you are likely to catch him at Irish Eyes Pub in town enjoying live music or chatting with friends, both old and new.

"Sherman is very well known in his community and is a go getter who is not shy about meeting new people," said Glenda Bowden, Supervisor of Work Services for Chimes Delaware. "He is also one of the shining stars of our supported employment program."

Throughout his career, Sherman worked in a number of bustling tourist destinations in coastal Delaware, including the Cape May-Lewes Ferry, Holly Lake Campground, and Lewes Yacht Club, among others. He also worked at retail locations like Marshalls and various medical offices, including a local chiropractor.

"Of course, I like getting a paycheck, but I like to spend time teaching new employees and having people work under me too," said

Sherman. "The jobs are not always easy and sometimes you have to manage being short staffed or work extra hours. But I learn a lot and I enjoy doing it."



Sherman enjoys reflecting on his time at Chimes.

Throughout his time with Chimes, Sherman pursued other passions besides work. Over the years, he took part in many different activities, including softball, bowling, competitive bocce, and playing basketball with the Chimes Delaware Hotshots.

Chimes is truly a second home for Sherman, as he has lived in Chimes' Reynolds Road community living home in Milton since his parents passed away. His sister, Sharon,

is also a longtime Chimes program participant and lives in northern Delaware.

"When we lost my dad in 1990 and my mom in 1994, those were hard times," said Sherman. "But we stick together and look out for each other because we're family. I was glad Chimes was there too."

Sherman and Sharon grew closer after the loss of their parents, despite living almost 100 miles apart, and still talk on the phone almost every day.

"It is great that Sherman and Sharon are able to keep in close contact," adds Glenda. "They look forward to their phone calls or FaceTime chats on their tablets. They'll talk about current events or something they saw on TV or maybe something that happened on one of the Zoom dance parties Chimes hosts."

"I see my sister on her birthday and most holidays, but I call her every night to see what's up and we'll usually talk on Saturday and Sunday mornings," said Sherman. "My sister likes to travel with her friends to Las Vegas, Atlantic City, and other places, so we talk about that too."

The experience of the Carters over the past two decades shows the wide array of opportunities Chimes offers. These include providing participants a safe, dependable place to live, the chance to learn new skills and find a job, or the ability to pursue other passions like sports and travel that contribute to them having an active social life.

Sherman is grateful for his Chimes Family as well and how they have helped both he and his sister.

"The staff here are real cool and I have known them for years," said Sherman. "I trust them. We know each other well and I enjoy working with them and joking around with them."

Sherman and Sharon know that whatever life sends their way, they will be there to help each other, and Chimes will be there to support them too.





## BY THE NUMBERS

350

Individuals served

42 Community  
Living  
Homes

130

Residential Slots

425

Total Team Members

Vivian Attanasio  
*Division Director,  
Chimes Delaware*

### Chimes Delaware Advisory Council

Joan Beaudry  
Linda Cardall  
Carol Donahue  
Rosalyn Green  
Shannon Liew

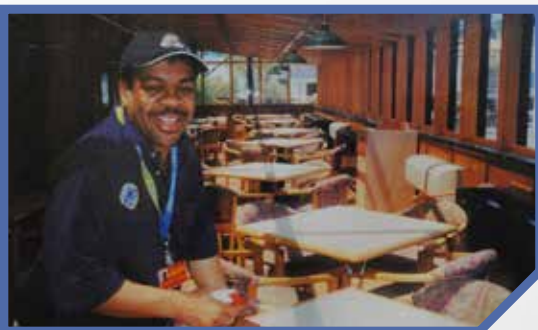
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1.800.9CHIMES  
Fax: 302.452.3407



Sherman (on far left) with friends and teammates  
at the Cape May - Lewes Ferry



Sherman earned a  
spot on the podium  
in a bowling  
tournament in  
the 1990s



Sherman hard  
at work early  
in his career  
during the busy  
tourist season  
in southern  
Delaware.

## CHIMES HELPS GENNADI BE ALL HE CAN BE!

In the mid-1990's, Fran and Tony Roomets made the bold decision to adopt a three-year-old boy from an orphanage in Moscow and bring him home to Baltimore. The doctors in Moscow warned the couple the boy had developmental delays and the doctors in the U.S. offered an even more grim assessment.

"They told us we would have issues with Gennadi and that we shouldn't expect much out of him," said Tony. "Boy did he prove them wrong!"

When it was time to select a school for young Gennadi, Fran and Tony had three places they were considering, but ultimately enrolled him in Chimes School.

"Chimes just stood out in my opinion and it was the best decision we ever made for him," said Tony. "At Chimes School, he really blossomed, and it was amazing to see all the things that were brought out of him because of Chimes. There was no better place for him to go."

Chimes continued to help Gennadi develop marketable vocational skills after graduating from Chimes School. Young adulthood can be a scary time for people with disabilities after they age out of the special education system. With the help of Chimes, Gennadi took on a series of jobs and did well, ultimately landing a role as an attendant at the Home Depot where he has been part of the team for four years now.

"Gennadi has an innate desire to work and work hard and if he decides he wants something, he's going to go after it and get it," said Tony, "But I credit Chimes for helping him to learn new skills and getting him ready to enter the work world."

At Home Depot, Gennadi helps stock shelves, answer customer questions, and load purchases into vehicles in the parking lot. Joanna Butler is Gennadi's supervisor at the Home Depot in Parkville.

"Over the past 3-4 years, Gennadi really grew into his role," said Joanna. "When he first started out, he had trouble relating to and interacting with customers, but he is a good worker and takes

instruction well. Now he does great with customers, answering questions and helping them load up out front. He does what is asked of him and then some and does it with enthusiasm."

"Everybody needs a chance, and I am proud to be a part of Home Depot's commitment to giving people with disabilities a chance to succeed on the job," she added. "It is great to see how they fit into a team and make a contribution every day."

Gennadi was recently honored by the Baltimore County Commission on Disabilities as their 2021 Employee of the Year.

"Gennadi is the embodiment of the best Chimes has to offer – a lifetime of support and opportunity," said Douglas Smith, Director of Employment Services at Chimes. "He graduated from Chimes school, he learned vocational skills from Chimes, and benefited from several tailored employment placements from Chimes. He is now thriving in his work environment at Home Depot."

Chimes will continue to be there for him. Whether that means supporting him in his current role, simply being a part of one of our day programs or finding new opportunities if that is what he chooses down the road.

During his time away from work, Gennadi enjoys interacting with his many friends and following professional sports. He even rubs elbows with several Baltimore Ravens players and some of his favorite pro wrestlers.

"Gennadi is a blessing to our lives," added Tony. "He turned my life around and my wife's life around. He brought joy to our entire family, and we are grateful for all Chimes has done for him."







Gennadi mixes it up with Ravens legend Terrell Suggs.



Gennadi on the job at Home Depot.



## BY THE NUMBERS

852

Individuals Supported

51 Community Living Homes

170

Residential Slots

921

Total Team Members

## Chimes Maryland Advisory Council

Onyenka Anaedozie  
Tori Burns  
Beth Fisher  
Helen Gilbert  
Dr. Joan Henry-Fields  
Luisella McBride  
Hafeezah Muhammad

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## CRISIS SERVICES MAKE A MEANINGFUL DIFFERENCE IN CHESTER COUNTY

With over a half million residents, Chester County is one of the fastest growing counties in all of Pennsylvania. The diverse municipality mirrors the United States in many ways, featuring densely packed urban areas, sprawling suburbs, and scenic rural areas. Just like the rest of the country, Chester County is seeing a massive uptick in mental health challenges and crisis situations since the onset of the COVID-19 pandemic. The partnership between Chester County Government and Chimes PA – Holcomb to provide crisis care services, is more important than ever.

Since 2009, Chimes PA – Holcomb has operated Chester County Crisis Services out of Valley Creek Crisis Center in Exton, featuring a Mobile Crisis Response Team, call center, walk-in services, and crisis residential program that provide round-the-clock crisis intervention, service-linkage, and resources.

Much of the work of the organization is in tandem with the 52 local police departments across the county aimed at helping people with mental health challenges readily regain control of their lives with the right supports and/or interventions. Amazingly, the Chimes PA – Holcomb Team fields nearly 3,000 calls every single month. The services provided help save lives and reduce the burden on health systems and law enforcement agencies in dealing with mental health incidents.

“Our collaborative relationship with area police departments is critical to maintaining safety while we do our work in the field,” said Sonja Kenney, Program Director of Crisis Services. “We are mindful not to overuse police support, but we know we can count on them, and they can count on us.”

The calls for help that come in at all hours of the day are seldom easy to deal with. A person threatening suicide or homicide, or a family member seeking to involuntarily commit a loved one to a mental health facility because they are a danger to themselves or others, are common types of calls at Valley Creek.

“Their team is truly a lifeline for our department and the awesome group of people with Valley Creek Crisis and the mobile units are absolutely exceptional in all that they do,” said Lavonne Alexander, Forensic Psychiatric Case Manager for Chester County Prison. “It is

huge for both law enforcement agencies and correctional facilities to have an organization like Holcomb Valley Creek to partner with. They are the mental health experts and they have assembled an amazing team of compassionate professionals. They are great to collaborate with - they do what they say they are going to do to ensure people in challenging situations get the resources they need.”

The crisis services of Chimes PA – Holcomb are provided free of charge to all Chester County residents, regardless of their insurance coverage. Valley Creek has crisis counselors that speak both English and Spanish which is a rarity in most crisis response agencies. In addition, Valley Creek offers interpretive services in almost every language.

“When we take a call, we triage it to determine how best to provide the intervention and what services will be needed,” said Melanie Howson, Clinical Coordinator for Crisis Intervention at Chimes PA – Holcomb. “We are built to manage situations without police assistance and in most cases, we send in a pair of our team members in plain, unmarked vehicles to manage the response. We don’t want to draw attention to ourselves or the people we serve or have a presence that would embarrass or scare them.”

“At our best, we blend in and are truly a part of the community, helping people manage difficult situations, while obtaining the resources and support they need,” added Sonja.



Mobile Crisis Teams help diffuse situations and even transport individuals to area hospitals or other treatment locations.

## The Philadelphia Inquirer

Mobile crisis units in the Philly area take strain off police when dealing with mental-health incidents

Municipalities across the country are focused on reducing the use of police response where possible for mental health crisis situations.



Chimes PA - Holcomb's crisis team is on call 24/7 and provides a critical resource for Chester County.



### BY THE NUMBERS

**22k** Clients Served

**9** Community Living Homes

Mental Health Crisis Intervention Calls Handled in 2021:

**More than 30,000**

**550** Staff Members

Nicole Brown  
Chief Operating Officer,  
Chimes Pennsylvania - Holcomb  
Behavioral Health Systems

### Chimes PA - Holcomb Advisory Council

Karen Holcomb  
Chair

Paula Budnick

Bill Callahan

Pete Dakunchak

Angel Figueroa

Barbara Wilkinson Sykes

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## ADVISORY COUNCILS ARE MAKING AN IMPACT

Over the past year, strategic changes in Chimes International's governance structure replaced individual subsidiary boards with Advisory Councils in Pennsylvania, Delaware, Maryland, and Virginia. These new groups were formed to give people with a passion for helping people with disabilities a stronger voice on a local level to advocate externally to help Chimes subsidiaries, but also provide feedback and voice concerns internally at Chimes.

"Personally, my motivation is having a 31-year-old son in Chimes' Day Program since 2013 and recently moving him into a Chimes residence," said Mark Woodward, Chairperson of the Chimes Virginia Advisory Council and also Chair of the Chimes International Board of Directors' Governance Committee that developed the new Advisory Council model for Chimes. "Of course, individual motivations for joining vary and we have family members who want to be a part of it. However, there are also a few members without family connections who for one reason or another are passionate about supporting people with disabilities."

Chimes Virginia's Advisory Council includes a diverse group of advocates who also offer a wide array of professional backgrounds that are valuable to Chimes. Lawyers, financial experts, and real estate professionals help Chimes manage current challenges and plan for the future.

Although the Advisory Councils are only in their first year of existence, several of them are already making a direct impact.

In Fairfax County, where Chimes operates in Virginia, day program rates were recently increased as a result of efforts of the Advisory Council and Chimes leadership. Various efforts to raise rates at the state level are underway as well.

"While Chimes gives our Advisory Council members the tools and insights they need to be the most effective advocates they can be, we rely on the members' local knowledge and relationships and specialized professional expertise to advance issues that are critical to the people we serve," said Tracey Paliath, Director of Government Relations & Advocacy at Chimes.

Across Chimes' service area, Advisory Councils are proactively meeting with legislators to generate awareness among policymakers of needs Chimes and other providers of services to people with disabilities are facing. Across the board, legislators appreciate local input and learning more about how Chimes provides essential services for their constituents. It is proof positive Chimes Advisory Councils are poised to make a difference now and in the future.

"In Virginia and all across Chimes' footprint, we are looking at ways to mobilize our Advisory Councils to interact with elected officials and help make things happen," added Mark. "We have some great groups to start with but will continue to grow and look for new members who have a passion for our mission."



Chimes-PA Holcomb's Advisory Council recently met with Pennsylvania Congressman Craig Williams.



Mark Woodward (far right) enjoys a hike with his son Davey, daughter Tala, and wife Maria.



## BY THE NUMBERS

**71** Individuals Supported

**10** Community Living Homes

**48** Residential Slots

**83** Total Team Members

Jessica Messer  
*Division Director,  
Chimes Virginia*

### Chimes Virginia Advisory Council

Mark Woodward  
*Chair*

Valentina Garcia

Dr. Joan Henry-Fields

Marvin Kidder

Michael J. Lukacs

Michael D. Lukacs

Lamya Moosa, Esq.

Rosemary (Rose) Piriak

Sherri Schornstein

Laura I. Thomen, Esq.

Marlena Thompson

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Fax: 703.267.9684

## 'SMALL' ASK TO CHIMES FOUNDATION MAKES A BIG DIFFERENCE

There's no question the unwavering support of the Chimes Foundation helped sustain the organization through the initial phases of the COVID-19 pandemic. As the virus forced the closure of day programs and transformed the operations of Community Living homes throughout the Chimes service area, the Foundation was there to help fund procurement of Personal Protective Equipment (PPE) for Chimes staff working on the frontlines.

Ready access to hand sanitizer, gowns, cleaning supplies, and many other necessities allowed Chimes to remain operational and to remain a trusted community resource for thousands of people with disabilities and their families who count on the organization.

"Having the right PPE and safety precautions in place allowed us to take the virus out of the equation and focus on the needs of the people we served during the early days of the pandemic," said Shenell Roary, a Chimes Maryland Direct Support Professional. "Social distancing and other COVID guidelines took the people we serve out of their routines and can make them feel somewhat isolated. We understand the measures are in place to keep them safe, but they don't always understand that, which makes it challenging."

Beyond purchasing supplies and serving immediate needs, Chimes Foundation also provided increased hazard pay for frontline workers serving in homes where persons served tested positive for COVID-19.

As Chimes grappled with the ongoing phases and incarnations of the pandemic, Chimes leadership approached the Foundation with a unique request to enhance the quality of life for Community Living program participants, but also to serve a practical purpose in the pandemic era – patio furniture for Chimes residential facilities.

The sturdy and safe outdoor furniture now provides a designated outdoor oasis where residents can gather and interact with their housemates as well as family members and friends who wish to visit. For much of the past two years, indoor visitors were not permitted, and while Chimes staff made do with phone calls and video chats with family members, nothing replaces in person interaction. The patio

furniture seems like a simple ask, but it is a game changer for Chimes staffers and the people they work with day in and day out.

"No one could have imagined COVID-19 would still be impacting us the way it is, but we have learned to be flexible and responsive and meet the most critical needs of our Chimes Family," said Dr. Tracey L. Durant, Chairperson of Chimes Foundation's Board of Directors. "Providing patio furniture may not initially strike you as something that is essential, but if it fosters social interaction and offers a measure of comfort for the people we serve and their loved ones, it's worth every penny."

While Chimes Foundation provided major financial support over the past two years, Chimes donors also stepped up and contributed in a substantial way to the Frontline Fund, which was set up to cover unanticipated costs during the pandemic. With COVID-19 cases spiking across the country and in Chimes service areas in late 2021, the Frontline Fund was invigorated, and Chimes Foundation is matching contributions to the fund that is focused on the needs of the organization now and in the future.

"Chimes will never be the same as we were before the pandemic, and we can't afford to be," added Dr. Durant. "We have to take the lessons we learned from this experience and remain vigilant and plan ahead to put ourselves in the position we need to be in when we get to the other side of this - whenever that may be and whatever that may ultimately look like."







## Chimes Foundation Board of Directors

Dr. Tracey Durant,  
*Chairperson*

Terence G. Blackwell, Jr., BCBA,  
*President and CEO*

Stephen DaRe,  
*Treasurer*

Jane Drumm

Kynne Golder

Sarah Lieb

Michael Mitchell

The Honorable Dilip Paliath

The Honorable Rochelle  
"Rikki" Spector

Danielle Vranian, Esq.

Chimes Maryland residents enjoy their new outdoor living space on a summer day.



The listings on the following pages include those who contributed between July 1, 2020 and December 31, 2021. We value each and every contribution to Chimes.

## **\$50,000 & ABOVE**

The Arison Family Foundation  
The Blum Family Foundation  
Estate of Mary D. Edwards

## **\$20,000 - \$49,999**

D&E Consulting Solutions  
Elizabeth S. Phillips  
PSA Financial Center, Inc.

## **\$5,000 - \$19,999**

Advance Business Systems  
Alliance Architecture of Maryland  
BDO  
Terence Blackwell  
Boardwalk Buddy Walk  
Howard Cohen  
D.F. Dent and Company  
Daycon  
Estate of Mary L. Schleupner  
Evans & Associates  
The Graham Company  
Jackson Lewis P.C.  
Michael Mitchell  
Douglas Schmidt  
Top Dog Services  
Norman Skow  
Truist  
William E. Schmidt Foundation

## **\$1,500 - \$4,999**

AAA Insurance  
Associated Jewish Charities of Baltimore  
Bay City Pest Management Company  
Stan Beiner  
Benevity Fund

Briason Associates

Barry Brill  
Gerard Cotter  
Eric Danielson  
Dentons US, LLP  
John Desmond  
William Drake  
Susan Filipiak  
Futernick Family Foundation  
Guernsey, Inc.  
Lisa Hanes  
Intellivoice  
Paul Krasnow  
Kutak Rock, LLP  
Linke Resources, LLC  
Kathleen McPeake  
Pamela Meadows  
Netsmart  
Nevins & Associates  
Pamela & Ezra Azaria Philanthropic Fund  
Philadelphia Insurance Group  
RSM US, LLP  
Significa Benefit  
James Talalay  
TD Ameritrade  
Tennant Company  
Tim's Automotive  
Tower Facility Management  
Ultimate Software Group, Inc.  
United Jewish Foundation of Metropolitan Detroit  
Mark Woodward

## **\$1,000 - \$1,499**

Brown Goldstein & Levy  
Josie Daniels  
Patricia Davis  
Tracey Durant

Kerry Gotlib  
Karen Holcomb  
Knights of Columbus Star of the Sea Council  
William Pettitt  
Ravenal Foundation  
Rifkin Weiner Livingston, LLC  
Schluderberg Foundation, Inc.  
Schwab Charitable Donor Advised Fund  
The Hartford  
Debbie and Bruce Wolf  
George Zumbano

## **\$500 - \$999**

Anonymous  
Aqua Plumbing & Heating Co., Inc.  
Peggy Candelori  
CapGrow Partners  
Louis Cavaliere  
Michael Cohen  
Stephen DaRe  
Delaware Foundation for Autistic Citizens  
Stacy DiStefano  
Robert Dupwe  
Emkay, Inc.  
Emory Hill Real Estate Services  
Carol Head  
Debra Johnson  
Brian Johnson  
Jay Johnson  
Lincoln Financial Group  
Lois Meszaros  
Mark Miraglia  
Mary Mullaney  
Network for Good  
Rehoboth Beach Sunrise Rotary Club  
Nicholas Ritter  
Mark Schopf

Shelly Shaffer  
Harold Tucker  
Mary Ver Strate  
Kevin Zgorski

#### Up to \$499

John Abosch  
Steve Adams  
Alexandra Ade  
James Agyarko  
Lynda Alper  
Ameritree Landscape  
Tom Amos  
James Apgar  
Sharon Apostolico  
Vivian Attanasio  
Joyce Barczak  
Andrew Barnstein  
Susan and Brent Baron  
Mary Beckwith  
Benevity Community Impact Fund  
Kenneth Berger  
Marc Berger  
Edward Berger  
Batzion Berman  
Barbara Bernstein  
Janka Bialek  
Kathleen Bibo  
Susan Birch  
Samuel Blibaum  
Janice Bolten  
Maria Bonilla  
Darius Booker  
Lumbini Bora  
Boscov's  
John Bowlsbey  
Lindy Bowman  
Kevin Brockett  
Sherri Brogan  
Michael Brooks  
Nicole Brown  
Sara Brown  
Sue Brown  
Randall Browne

James Bryan  
Martin Burkett  
Oney Burton  
Albert Bussone  
Daniel Cagan  
Freeman and Linda Cardall, II  
Paul Carter  
Charities Aid Foundation of America  
Lisa Chieffo  
Martha Chieffo  
Suzanne Christie  
Nancy Cirincione  
Lakshmi Clein  
Hillard Cohen  
Eileen Cohn  
Susan Colvin  
Paul Conley  
John Cweiber  
Peter Dakunchak  
Jan Danielson  
Sandra DeShazo  
Meghan Donahue  
Carol Donahue  
Charles Donovan  
Joni Dorsett  
Donald Drazin  
Jane Drumm  
Michael Dube  
James Dumas  
Mark Eisenberg  
Nicholas Eppinger  
Kenneth Epstein  
Exelon Foundation  
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Janet Fedder  
Fidelity  
Judi Finkelstein  
Bernard Fish  
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FLSHSC  
Giant Food  
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Leonard Fox  
Carolyn Frantom

Reta Freeman  
Christal Friedman  
Dorothy Frock  
Susan Frost  
Debra Furchgott  
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Stanley Gleiman  
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Dale Goff  
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Larry Goldberg  
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Betsy Goldstein  
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Bohdan Hrycushko  
Douglas Huether  
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Alla Kravets  
Andrew Krupp  
Reetika Kumar  
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Marc Kurlander  
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Lauren Lawson  
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Larry Leister  
Marc Lenet  
Eleanor Levie  
Philip Levinson  
Myra Lichter  
Sarah Lieb  
Terrell Lucas  
Vicki Lucas  
Joseph Lucey  
Timothy Lynch  
James Lyness  
Thomas Lyons  
Jared Mandell  
Cathy Mandolese  
George Marcin  
John Margolis  
Mary Maskell  
Shondala Matthews  
William McAndrew  
Patricia McCloskey  
John & Greer McCorkle  
Mary McCudden  
Thomas McGrady  
Gerard McNesby  
Kia Meekins  
Alexis Melin  
Patricia Melvin



# CONTRIBUTORS

Frieda Menchel  
Joyce Migdall  
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Cookie Miller  
Michael Miller  
Robin Miller  
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Harrison Misewicz  
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Ina Molinari  
Maxine Morgan  
Sarah Morgan  
Anne Morrell  
Clyde Morris  
Anna Mortimer  
Stanley Mosley  
Patrick Murphy  
Thomas Needles  
Robert Nelson  
Cause Network, Inc.  
Aimee Nichols  
Betty Oglesby  
Julie O'Toole  
Dilip Paliath  
Tracey Paliath  
Sharon Pardo  
Marsha Pinson  
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Mary Plaine  
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Gerson Polun  
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Linda Reese  
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M. David Richman  
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Linda Roberts  
Darlene Robinson  
Marjorie Rofel  
Jeremy Rogers  
Steven Rosenthal  
Gail Rossmark  
Mark Royster  
Jennifer Rubin

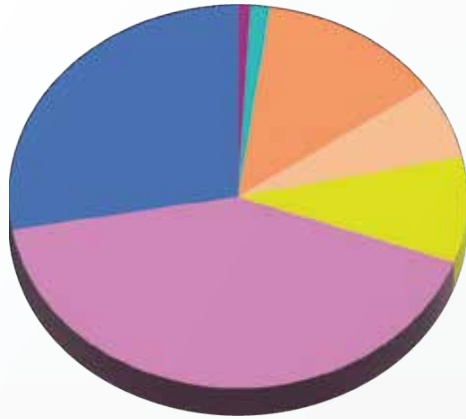
Rudolph Supply  
Susan Schevker  
Kent Schiner  
Alice Schmeiser  
Lea Schmidt-Rogers  
Deanna Schroder  
Norman Schrum  
William Schultz  
Mark Schwartz  
Lynne Selznick  
Robin Sering  
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Deborah Vranian  
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Dana Winter  
Lois Witte  
Richard Witte  
Henley Wooding  
Sara Yerman  
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Gregory Young  
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Michael Yulman  
Jonathan Zahner  
John Zeidler  
Gerard Zimlin  
Stanley Zuckerman



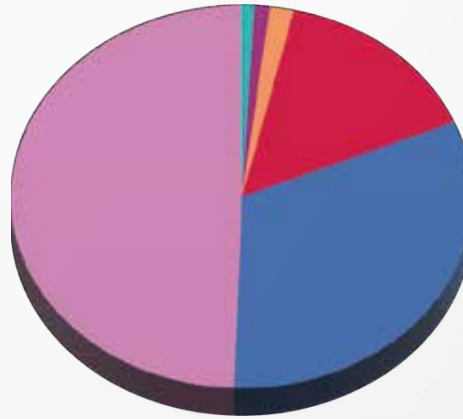
# CHIMES FY2021 FINANCIAL REPORT

## 2021 EXPENSES \$188,492,574



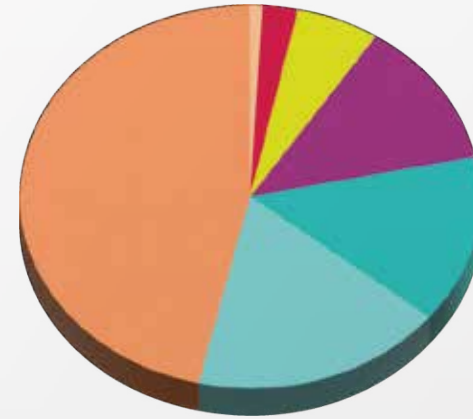
Fundraising <1%  
Grants 1.5%  
Mental Health Services 12.9%  
Agency Administration 6.5%  
Program Administration 9%  
Employment Contractual Services 41.7%  
Developmental Disabilities Services 27.9%

## 2021 REVENUE \$200,158,135



Management Fees/Other <1%  
Fundraising/Grants <1%  
Community Support Services 1.8%  
Behavioral Health 15.2%  
Developmental Disabilities Services 32.3%  
Employment Contractual Services 50%

## 2021 REVENUE BY SOURCE



Foundation <1%  
Virginia 2.4%  
International 6.1%  
Delaware 12.4%  
Holcomb 14.4%  
Maryland 17.8%  
Government Contracts 46.7%



Celebrating **75** Years



***Celebrating 75 Years***

### **OUR MISSION**

The mission of Chimes is to help people with disabilities engage more fully in life's opportunities, to provide employment and training opportunities for people with disabilities, and to support and promote the overall health and well-being of people by helping them understand, manage, and overcome problems.

### **CORPORATE OFFICES THE HARRY AND JEANETTE WEINBERG CAMPUS**

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