

ADMISSIONS

Most people looking for vocational services come to Chimes after funding has been approved by the applicable funding agency. We will have a preliminary discussion with anyone who is interested in our services and we will assist with the application process. Where necessary, we will also help to get funding approved.

Chimes welcomes inquiries and visits from families, caregivers, case managers, school personnel, Department of Veteran Affairs, and advocates looking for the right program. To schedule a tour or obtain more information, please call our Admissions Coordinator at 302.452.3400.

Chimes vocational services are funded and licensed by the state of Delaware and are accredited by the Commission on Accreditation of Rehabilitation Facilities, (CARF International). Funding is also provided by the states of Maryland and Pennsylvania for individuals originating from those states.

Chimes, its subsidiaries and affiliates, do not discriminate in the provision of services to persons served and are equal opportunity employers as stated in the Chimes Policy on Non-discrimination in accordance with all federal, state and local laws.



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Chimes Delaware
Vocational Services

Vocational Services



One of the cornerstones associated with Chimes Delaware programs is the concept of fulfilling potential and maximizing independence of our participants, thereby improving the quality of their lives. This is best achieved by providing

appropriate supports, choices and opportunities to the people we serve and support.

Chimes Delaware Vocational Services supports an “Employment First” philosophy. The goal of this service is to maximize an individual’s opportunity for long term community employment.

Our program provides specialized supports to adults, as well as to youth from age 16, with intellectual and developmental disabilities and related conditions. Specialized supports are also available to accommodate those with multiple disabilities. Our facility based sites are located in Newark and Millsboro and are fully accessible. Our employment opportunities, both supported and competitive, are statewide. Recognized as a leader in providing services to individuals with significant behavioral challenges, the overall emphasis of our vocational services is to instill the coping skills required for successful participation in an integrated, competitive employment experience.

Work Services

This program provides vocational assessments, work adjustment and skills training, and job placement opportunities involving contract fulfillment work such as assembly and packaging. We have contracts with tri-state businesses and industries and services may take place at one of our facilities or a contract may require that the participant and staff work at the customer’s facility. Based on the individual’s aptitudes and interests, the program participant has access to training in social skills, acceptable work behaviors, work related hygiene, community mobility, money management, basic safety skills and the technical job skills related to work on a particular contract.

Some participants prefer the type of work that Work Services offers and choose to remain in it for the long term. Others find that the training and experience from the program enables them to move into competitive employment opportunities in the community.

Career Assessment

Career assessments are provided to individuals who possess the potential for community employment. There are three types of career assessments: Situational, Exploratory and Comprehensive. The type given may depend on the person’s prior assessment(s) and work experience. The Chimes Placement Specialist provides an individual report with recommendations which guides the participant and the team in the development of a career path and the supports the person requires to be successful in the workforce.



Community Employment Services

This service prepares adults for employment in the community, both supported and competitive. Jobs are available either in enclaves (a team working under the supervision of a Chimes professional)



or individual placements, with a minimum of 20 hours a week of paid work. Participants receive on-the-job training, follow along support and counseling. Additionally, program participants are also guided in resume development and interview skills. Regardless of the type of employment, we strive to match each participant’s capabilities and interests to the particular job.

Caring Trained Professionals

Chimes ensures that each person participating in our Vocational program receives the type of support that is specific to his or her needs and preferences. Our staff of professionals is specially trained to work with our participants as they receive continuous training in the application of best practices to promote job readiness and community employment. Staff includes: Direct Support Professionals, Nurses, Job Coaches, Behavioral Specialists, a Mental Health Specialist, Case Managers and Program Managers.